

REPORT OF THE COMMITTEE ON THE WELFARE OF SCHEDULED CASTES AND SCHEDULED TRIBES (1988-89)

THE IMPLEMENTATION OF THE PROVISIONS CONTAINED IN THE ASSAM SCHEDULED CASTES AND SCHEDULED TRIBES (RESERVATION OF VACANCIES IN SERVICE AND POSTS) ACT, 1978 AND THE RULES MADE THEREUNIDER IN THE DEPARTMENT OF PERSONNEL (B); HEALTH AND FAMILY WELFARE; TRANSPORT; HOME; FOREST; P.W.D.; IRRIGA-TION; PUBLIC ENTERPRISE; TOURISM; AGRICULTURE; GENERAL ADMINISTRATION; ANIMAL HUSBANDRY VETERINARY; HANDLOOM; TEXTILE; SERICULTURE AND WEATING; MUNIC PAL ADMINISTRATION; FOOD AND CIVIL SUPPLIES; JUDICIAL; POLITICAL; SOIL CONSERVATION; HILLS AREAS; ADMINISTRATIVE "REFORMS; CULTURAL AFFAIRS, BORDER AREAS, SPORTS AND YOUTH WELFARE; EDUCATION: PUBLIC HEALTH ENGINEERING: SCIENCE AND TECHNOLOGY; FINANCE (T), REGISTRATION; F CISE; ELEC-TION; INDUSTRIES; LABOUR AND EMPLOYMENT; PRIN-TING AND STATIONERY; PANCHAYAT AND RURAL DEVE-LOPMENT; POWER (ELECTRICITY) ETC.; RELIEF AND REHABILITATION; PASSPORT; PARLIAMENTARY AFF 'RS; IMPLEMENTATION OF ASSAM ACCORDS: PENSION, AND PUBLIC GRIEVANCES.

PART-III SEVENTH REPORT

(EIGHTH ASSEMBLY)

Presented to the House on 6th June, 1989

ASSAM LEGISLATIVE ASSEMBLY SECRETARIAT DISPUR: GUWAHATI—781006.

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COMPOSITION OF THE COMMITTEE

CHAIRMAN

*1. Shri Thaneswar Boro.

MEMBERS

- *2. Shri Bharat Chandra Narah.
 - 3. Shri Phani Ram Tayeng.
 - 4. Shri Suren Swargiary.
 - 5. Shri Bhabendra Nath Bharali.
 - 6. Shri Nilamani Das.
 - 7. Shri Digendra Purkayastha.
 - 8 Shri Rajen Timung.
 - 9. Shri Amritlal Basumatary,
- 10 Shri Jonendra Basumatary.
- 11. Shri Gopinath Das

SECRETARIAT

- 1. Shri S. N. Deka, Secretary.
- Shri D. Talukdar, Special Officer.
- 3. Dr. K. N. Baisya, Under Secretary.

^{*}Shri Thaneswar Boro, and Shri Bharat Chandra Narah were Elected as Member of the Committee in place of Shri Durgadas Boro and Shri Dilip Kumar Saikia, Chairman and Member respectively, on their appointment as Minister of State, Shri Thaneswar Boro has been appointed as Chairman of the Committee under 260 (D) of the Rules of Procedure and Conudct of Business in the Assam Legislative Assembly.

INTRODUCTION

- 1. I, Shri Thaneswar Boro, Chairman of the Committee on Welfare of Scheduled Castes and Scheduled Tribes, having been authorised to submit the report on their behalf present this Seventh Report Part-III of the Committee on Welfare of Scheduled Castes and Scheduled Tribes on the implementation of the provisions contained in the Assam Scheduled Castes and Scheduled Tribes, (Reservation of vacancies in service and posts) Act, 1978 and the Rules made there under
- 2. The employment position of the personnel (B) Department; Health & Family Welfare Department; Transport Department; Home Department; Forest Department, Public Works Department; Tourism Department ment; Agriculture Department: General Administration Department; Animal Husbandry and Veterinary Department; Handloom, Sericulture and Weaving Department; Municipal Administration Department; Food aud Civil Supplies Department: Judicial Department: Political Department; Soil Conservation Department; Hill Areas Department; Administrative Refroms Department: Curtural Affairs Deprement; Border Areas Department; Sports and Youth Welfare Department; Educa ion Department; Public Health Engineering Department; Science and Technology Department; Finance (T) Department; Registration Department; Excise Department! Election Department; Industries Department; Labour and Employment Department; Printing and Stationery Department; Panchayat and Rural Develoment Department; Town and Country Planning Department! Planning and Development Department; Power (Electricity) etc. Depertment; Relief & Rehabilition Department; Passport Department; Parliamentary Affairs Department; Implemenation of Assam Accord Department; Pension & Public Grievanees Department and Chief Minister's Secretarit under Report were considered by the *Out going Committee on Welfare of Scheduled Castes an Scheduled Tribes of the Eighth Assembly in the sitting held on July 26th 1986, Junuary 19th 1987, February 6th, 7th, 28th 1987, June 19th, 20th 1987 July 4th, 6th, 13th, 14th, 15th, 19th 1987, August 3rd, 4th 1987; November 23rd 24th, 26th 1987, July 13th, 14th 15th and 19th 1988. The Commttee while examined the Written replies submitted by the Department had examined the Departmental witnesses for further clarification. The present Committee pursued all the relevant records and evidence and prepared the Report with a view to complete the Whole (Part I & II presented already to the Assembly on 18th August, 1986 and 13th May, 1988, respectively) Report on the Subject.
 - 3. The present Committee was elected by the Assembly on may 13th 1988 and began to function with effect from 11th August. 1988
 - 4. The Committee has considered the draft report in its sitting held on 29th April, 1989 and finalised the same on the same day.
- 5. The main report consists of chapter I and a statement showing the summary of observations/recommendations of the Committee forms the Chapter II of the Report.

- 6. The Committee deeply appreciates the outgoing Committee for their arduous but valuable services rendered in scrutinining voluminous Departmental records and taking evidence for formulating Committee's view thereon.
- 7. The Committee expresses its thanks to the departmental representatives of the Government for extending their kind cooperation in furnishing information, clarifications and considered views on the matter.

THANESWAR BORO

DISPUR:

Chairman,

The 29th April, 1989.

Committee on Welfare of Scheduled Castes and Scheduled Tribes,
Assem Legislative Assembly

PERSONNEL (B) DEPARTMENT

1.1. The Personnel (B) Department was examined by the Committee on 26th July, 1986. Subsequent to the above by the Government Letter ABP 92/88/23 dated 6th September, 1988 the personnel (B) Department furnish the position of employment in respect of Assam Public Service Commission as per statement as below:—

STATEMENT SHOWING THE REPRESENTATION OF THE RESERVED COMMUNITIES (SCHEDULED CASTES/SCHEDULED TRIBES (P) IN THE PE SONNEL (B) DEPARTMENT CASTES/SCHEDULED TRIBES (P) IN THE PE SONNEL (B) DEPARTMENT AS ON 28TH FERRITARY 1926.

		(10)		2 (tow) Lower	posts reserved	mmunities have	up. Two candi-	dates of SI(H) Communities have been appo- inted since 28th Frebuary, 1988.
	Total Backlog aaginst all the reserved communities Remarks Any improvement over the position of 38th Frebuary, 1988 m brief	(4)		(-)0.60—(-)1.32 <	+)0.20 = (-)0.76	(-)2.40 (-)2.60=(-)7.32	(-)1.30=(-)2.26	=(-)11.66
986.	Backlog of the reserved communities. (+) indicates Baccklog,	(8)	SC ST ST (P)	(-)0.42 (-)0.30 (-)0.60—(-)1.32	(-)0.56 $(-)040$ $(+)0.20=(-)0.76$	(-)2.32 (-)2.40	$(+)^{0.69}$ (-)1.65 (-)1.30=(-)2.26	
ON 28TH FEBRUARY, 1986.	No. of employees already employed re- presenting the reserved communities	(7)	SC ST ST (H) (P)	Nil Nil Nil	Nil Nil 1	3 Nil 5	3 N ₁ 1 2	
AS ON 28TH I	Admissible quota in pespect of posts filled up on or before 28th frebusry, 1988	(9)	ST ST (F) 5(H)% (F) 10%	0.42 0.30 0.60	0.56 0.40 0.80	5.32 2.4) 7.60	2.31 1.65 3.30	
¥	Existing posts as on 28th Erebuary, 1988 excluding column 3 & 4	(5)	SC 7%	v	∞	76	-33	123
	Posts held by official from other Ser-	(4)		-	Z	Ž	Z	-
1	Posts vacant as on 28th Frebusry, 1988	(3)		Ϊ̈́	Ź	m	7	5
	Sanctioned strength and Class of Service	(2)		7	∞	79	35	129
	Department/Corporation	(1)		I	Ħ	III	Σ	
ŧ,				Personnel	ndor(a)			

- 1,3 The Committee notices the Existing backlegs in respect of Gd.I (—) 1.32, Gd. II(—)0.76 Gd. III(—) 7.32 and Gd.IV(—)2.26, respectively totalling to (—)11.66 all the Grades taking together. Out of 129 sanctioned posts the Committee notices also that there were five vacant posts in the organisation against Gd. III and IV as on 28th Frebuary, 1988. The Committee has observed that the organisation has recruited two candidates belonging to ST (H) Communities in the Gd. III post after the stipulated date i. e. 28th Frebuary, 1988.
- 1.4. The facts stated in the statement reveals that the Existing backlog should be removed by the organisation in course of appointing incumbents in to the organisation in due course.
- 1.5 The Committee hopes that appropriate steps should be taken by the organisation as per rule and 20 points Roster as provided there to the Act to remove the backlogs of reserved communities in the organisation. The Committee therefore recommends that an action taken report thereon should be submitted to the committee accordingly.

2. HEALTH & FAMILY WELFARE DEPARTMENT

- 2.1 The Health & Family Welfare Department was requested vide Assembly Secretariat letter No. LA/CWSCST. 5/86/498 dated 19th January, 1987 to appear to give evidence in respect of implementation of the provisions of the Assam SC/ST (Reservation of vacancies in service and posts) Act, 1978 and rules made thereunder before the Committee on Welfare of SC/ST, Assam Legislative Assembly at 12.00 noon on 7th February, 1987 in the Assembly Secretariat building at Dispur. According to the existing procedure the Government officers not below the rank of Secretary of the Department are allowed to give evidence before the Assam Legislative Assembly Committee. The Committee at the time of examination observes that the Deputy Secretary of the Department of Health & Family Welfare came on the stipulated date & time to represent the Department who was not entitled to give evidence according to rules of procedure of the Assembly. In the result, the Committee could not get proper representation on the matter called for from the Department of Health & Family Welfare.
- 2. 2. The Committee feels that the Officers of the Department may be made responsible for intentional "voidance to appear before the Committee and inaction therefor.

- 2. 3. Subsequent to the above, the Department of Health & Family Welfare was requested vide the Assembly Secretariat letters No. LA/CWSCST. 18/86/13287, dated 14th September 1988 and No. LA/CWSCST. 23/86/16511 dated 9th December 1988 and No. LA/CWSCST. 18/66/8239 dated 20th April 1989 to submit the employment position of reserved, communities of the Department as on 28th February 1988 to the Committee for consideration. In the fact, the Committee notices that no information of the Department on this subject as called for to be shown as on 28th February 1988 has been received till this report presented to the Assembly. The Committee, therefore expresses great displeasure on the inaction of the Department of Health & Family Welfare.
- 2. 4. The Committee, therefore, recommends that appropriate steps shauld be taken by the Government immediately and an action taken report thereon, in respect of implementation of the provisions of the Assam Scheduled Castes and Scheduled Tribes (Reservation of vacancies in service & posts) Act, 1978 and rules made thereunder be submitted to the Committee within 60 days of this report presented to the Assembly.

3. TRANSPORT DEPARTMENT

- 3. 1. The Transport Department was examined by the Committee on 6th February, 1987 where the Committee has noticed that no gradewise statement showing the employment position of reserved communities was furnished by the Departmental witnesses.
- 3.2. The Committee notices that in the Grade IV vacancies there are enough scope to appoint candidates from reserved communities in the post of the Department. The Committee would feel happy if steps were taken by the Department at the time of appointing candidates in to the posts of Transport Department.
- 3.3. Noticing the backlegs in several categories of posst relating to reserved communities the Departmental representative submitted a few confesing points on which clarification was sought by the Committee the departmental representative assured the Committee that it would be thoroughly attended and a clear cut position would be sub-

mitted to the Committee if some time were granted. The Committee also wishes that a detailed statement should be submitted to the Committee in case of recent appointment to the post of drivers, conductors and some other similar posts of the Department and the Roster as provided in the Act should be maintained in case of recruitment in future. Thereto the Departmental representative submitted again that the backlogs accumulated so far was not because of a recent creation of posts but for not appointing adequate number of candidates appointed already from the reserved communities. The representative also assured the committee that they would take care to fill up the reserved quota and the matter would be placed before the Selection Board in due course.

- 3.4. Keeping in view the assurances given by the Departmental representatives the committee hopes that the backlogs in the reserved posts of the Department would be removed without any further delay.
- 3.5. So, the Committee recommends that necessary steps should be taken by the authority concerned in respect of eleminating backlogs in the posts of reserved quotas for reserved Communite of the Department and an action taken report thereon be submitted to the committee within 60 days of this report presented to the Assembly.

4. Home Department

- 4.1. The Department of Home was examined by the Committee on 6th February, 1987, At the time of examination, the different Heads of the Directorates under Home Department tendered evidence representing the employment of the reserved communities under their control. The statement revealed backlogs more or less in each of the Heads of the Department.
- 4. 2. The Committee, when wanted to know the recruitment procedure of the Department so far evolved, Departmental representatives submitted before the Committee that appointments of inclumbents to the Non-Gazetted posts including Grade-IV (Sweeper) were made through advertisement Submitting clearification to certain other point

the Government representative informed the Committee that certain difficulties pertaining to ST (P) were faced by the Department due to lack of physical fitness of Hill people.

- 4.3. The Departmental witnesses also submitted before the Committee that to overcome those difficulties, and in case of dearth of candidates from Hill people, particularly from the District of N.C. & Karbi Anglong a special team would be sent to the Districts to pick up appropriate candidates for recruitment in such particular posts.
- 4.4. By a subsequent written reply after tendering evidence to the Committee the Department vide letter No, HMA. 421/88/44, dated 5th October, 1988 submitted a statement showing the categorical gradewise position in details of the employment of reserved communities as follows:—

INT SHOWING THE REPRESENTATION OF THE RESERVED COMMUNITES (SCHEDULED	TES/ SCHEDULED IRIBES (H)/SCHEDULED TRIBES (P) IN HOME DEPARTMENT,	AS ON 28TH FEBRUARY, 1988
4.5 STATEMENT SHOWING	CASTES/ SCHEDI	

REMARKS Any improvement over the position of 28th February 1988 in	10	*110 post held by I.P. Officers (Joint-Assam & Meghalaya Cadre) Weghalaya Cadre) Who are recruited by the Government of India and the State Government have no hand on there promotion etc. ()451.64 Necessary steps have been taken to fill up the backlog)47,59.12 vacancies.
Total Backlog against all the reserved communities	6	(-)40.12 *110 Regration of the State of the State of the State of promotion (-)451.64 Necessary (-)451.64 Necessary (-)47,59.12 vacancies
Backlog of the reserver communities. (+) indicates Excess () indicates Excess indicates backlog.		ST(P) (-)16.60 = (-)19.50 = (-) 19.50 = (-) 263.20 = (-)
	00	ST(H) (-)9.80 (-)12.75 (-) 1532.15, 144.60
Mo. of employees already employees communities		(-) 13.72 (-)6.65 (-) 1097.01, (-) 43.84
	7	ST(H) ST(P) 2 10 (530 2725 46 118
posts hiled up on or before 28th February, 1988		SG ST(14 2 1930 630 223 46
Admissible quota in respect of		1) ST(P) 10% 29.50 29.50 15, 4324,30, 1
Posts held by official from other services Existing posts as on 28th February 1888 excluding column 3 & 4	9	2162.
Posts vacant as on 28th February		SC 7% 13.72 20.65 3027.01.
Sanctioned strength and Class of Service	s.	196 295 43243 3 3812
Department/Corporation	1 2 3 4	SC 1 291 55 40 196 13.72 II 415 104 16 295 20.65 III 46360 3034 83 43243 3027.01 IV 3828 16 — 3812 266.84

- 4.6 The Committee notices that there exist 4109 vacant posts against backlogs of 4759.12 of all the grades of posts in the organisations under the control of Home Department. The Committee has also taken into consideration the assurances given by the Government representatives at the time of tendering evidence to the Committee for taking up steps deem fit in respect of existing vacancies of posts and services by making special recruitment to eleminate the backlogs of reserved communities as provided under the law.
- 4.7 The Committee, therefore, recommends to take necessary steps to remove the backlogs in service and posts of reseaved communities at the time of future recruitment in the Department and an action taken report thereon be submitted to the committee within 60 days of this report presented to the Assembly.

5. FOREST DEPARTMENT

- 5.1 The Forest department was re-examined by the Committee on 6th Februay, 1987. In the earlier sitting date 9th October, 1986 the Forest Department had measurebly failed to furnish to the Committee necessary information called for vide Assembly Sectt. letter No. LA/CWSCST 2/86/27219 dated 22nd August, 1986. The Committee expressed their great displeasure in the inaction of the Department. Therefore, the committee directed the Forest Department to appear with all necessary information before the Committee in us next meeting as and when called for.
- 5.2 During the course of re-examination of the employment position of the Forest Department, the Departmental representatives in answering to a query, submitted to the Committee that there were 126 posts in both the I & II grade under the Chief conservator of Forest, Assam. But in respect of posts of other categories held by employees from reseved communities not furnished to the Committee as called for by the Committee. Subsequently, the Committee directed vide Assembly Sectt. letter No. LA/CW-SCST.24/86/11434 dated 28th July, 1988 to furnish a grade wise employment position of the Department as on 28th February, 1988 for consideration of the Committee. The Committee with restraint notices non-submission of necessary information by the Department to the Committee as called for by the Committee the Forest Department has there by neglected the above directions of the Committee. In the result, the Committee fails to formulate its necessary conclusion recomendation on the matter of employment position of Scheduled Castes/Scheduled Tribes in the Forest Department as on 28th February, 1988. The

Committee has also seriously viewed the inaction with regard to the above matter of the Department and felt that the Department should whole heartedly co-operate with the Legislature Committee which has to serve the couse of great public interest.

- 5.3 Therefore, the Committee recommends that a clear cut gradewise position of employment of the reserved communities of the Department as on 28th February, 1988 should be submitted to the Committee within 60 days of this report presented to the Assembly.
- 5.4 The Committee also recommends to take appropriate action in eleminating backlogs in the employment of reserved quota and an action taken there on be submitted to the Committee within 60 days of this report presented to the Assembly.

6. PUBLIC WORKS DEPARTMENT

- 6.1 The P. W. Department was examined by the Committee on February 6, 1987. Noticing the inter mixed statements showing the Employees position as on 28th February, 1986 relating to the (Roads and Building) Department the Committee wishes to know from the departmental witness the consolidated gradewise position on viz. Grade I, Grade II, Grade III and Grade IV together with backlog against each of them thereon the stipulated date. In reply to the above query the departmental representatives submitted before the Committee that in the Technical Grade there were 39 S. C., 4 S. T. (H) and 23 S. T. (P) excluding the non technical posts of the Department which belonged to secretarial Staff. In respect of backlog in the technical Grade the representative submitted to the Committee that there were (—) 33.17 in S. C., (—) 47.5 in S. T. (H), and (—) 80% S. T. (P). Noticing some differences in the statement submitted already and facts represented by the witness at the time of tendering evidence the Committee has feels that such anomalous and self contradictory statement should never be submitted to the Committee for consideration.
- 6.2 The Departmental representatives by tendreing evidence informed the Committee that out of 5170 Grade III Employees ef department the backlog represented thus (—) 18.12 in S. C., (—) 245.45 in S. T. (H) and (—) 261.70 in S. T. (P)inclusive fo(Technical and non-technical grades). The

Committee observes that when the Government Department submitted any plece of information to the Committee in the form of statment representing the internal facts on the department the same should be correct in all respect, enabling the Committee to present a foolproof report to the House.

- 6.3 In another subsequent point of information the departmental representative submitted to the Committee that a statement showing annual position in respect of posts for SC/ST reservation was submitted to the Government against each of the plan. Whatsoever, the departmental representative had expresse difficultiesin getting sufficent number of candidates from the S. C. S. T. communities for filling up vacancies in the technical posts of the department.
- 6.4 In addition, he informed the Committee that it was not the fault of the Department that several selected cadidates did not join the appointed post from the reserve communities. Thereupon the Committee wishes that the vacant post for the reserved communities should be kept vacant till the candidates from reserve communities join the post.
- 6.5 The Committee, while wanted to know when the last circular issued to fill up the vacancies in respect of Grade IV employees from the candidates of reserved communities the Government representative failed to furnish the specific information but prayed for some time to furnish the same to the Committee. The Committee has notice that no information in the matter has been received from the Government till this report presented to the House. The Committee expresses great displeasure on the inaction of the Government Department.
- 6.6 The Committee therefore, recomends that appropriate steps should be taken to appoint candidates in the reserve posts form the S·C./S. T, so that the existing backlogs thereon are removed early.
- 6.7 The Committee, further recommends that arrangement for special recruitment of candidates from S.C./S. T, communities should be arranged early by the Department.
- 6.8 Further more, the Committee recommends that a gradewise employment position as on 28th Feruary, 1988 of

the Department showing the representation of reserved communities as provided in the law should be submitted to the Committee within 60 days of this report presented to the House.

7. IRRIGATION DEPARTMENT

- 7.1. The Department of Irrigation was examined by the Committee on 7th February, 1987. The statement showing the facts relating to employment position of the Irrigation Department was found vague when examined by Committee, which was inter-mixed with one grade to another of the posts existed in the Department. Therefore the Committee directed the Department to submit the statement showing detailed grade-wise position of employment afresh to the Committee.
- 7.2 When the Committee wanted to know the steps taken by the department to fill-up the backlogs of posts in the Department in various grades of services inclusive both of technical and non-technical, the Departmental representative submitted to the committee that a few post of Assistent Engineers were filled up where due weightage was given to give preference for candidate of reserved communities. Whatsoever, the Committee feels that the long outstanding backlogs together with additional accumulation would not be removed if the 20 point roster as provided in the Act. would not be strictly adhered for filling up the vacancies as an when occured in the department. Therefore, the committee feels that existing recruitment peocedure and policy of the Government should be issued to all the District and Sub-Divisional officers for strictly following at the time of taking candidates in to any posts of the Department.
- 7.3 The Committee wishes that in view of huge backlogs of the posts for reserved communities in the Department arrangements should be made to make special recruitment, particularly for filling up the vacancies to remove the backlogs of reserved quotas.
- 7.4 The additional information in the way of statement showing gradewise categorical bocklogs position of the posts and services of reserved communities a

directed by the committee has not submitted by the Department to the Committee till this report presented to the Assembly. The Committee regretes to note that the Assembly Secretariat has written repeatedly in this councction to the Department concerned but no reply from the Department was received.

7.5. Therefore, the Committee recommends that a detailed statement of up-to-date employment position of the Department together with the action taken to remove the backlogs of the employees in the reserved communities should be submitted to the committee within 60 days of this report presented to the Assembly.

8. DEPARTMENT OF PUBLIC ENTERPRISE

- 8.1. The Department of Public Enterprise was examined by the Committee on 28th February, 1987. During the course of examination the departmental witnesses have submitted to the Committee that the Department of Public Enterprise has no direct control over those departments which are functioning and managing under different administrative departments. With regard to submiting information the concerning Administrative Departments and existing 44 corporations of Assam were requested by the Public Enterprise Department to furnish necessary information as desired by the Committee. It was also expressed by the departmental witnesses that inconvenienc appeared apparant having no direct control over them. Despite Public Enterprise, were requested by the Public Enterprise Department to submit full information on the subject and all the Administrative Departments were also requested to appear before the Committee for clarifying their positions no public undertaking was appeared before the committee.
 - 8. 2 In furnishing a statement by the Department vide their letter No. PE. 107/86/78, dated 25th October, 1988 to the Committee the employment positions of reserved communities in the Department are as follws:

		1	1	1			
(SCHED ULED PRISE \$	REMARKS Any imprevement over the position of 28th February, 1988 in brief	(10)	-				
atties Enter	Total Backlog against all the reserved communities	(6)	(P)	0.200.44	Nil	 	41. 0
ED COMMUNITIES IN PUBLIC ENTER	Backlog of the reserved communi- ties. (+) indicates Excess () in- dicates Backlog	(8)	ST (H) ST (P) SC ST (H) ST (P)	0.14 0.10	Nii Nii	0.20	:
THE RESERVED TRIBES (P) II FEBRUARY,	No. of employees already employed representig the reserved communities.	(2)	SC ST (H) ST (F	Nil Nil Nil	:: iZ	Nii Nii	· 记 记 :
NTAICN OF THE SCHEDULED TRAS ON 28TH F	Admissible quots in respect of posts filled up on or before 28th February, 1988	(9)	SC ST (H) ST (P) 7% 5% 10%	0.14 0.10 0.20	:	0.28 0.20 0.40	
REPRESE IBES (H) RTMEN I	Existing posts as on 28th February, 4888 excluding column 3 & 4	(5)	S.C.	2	:	4	•
HOD	Posts held by official from other services	(4)		£ 1	:	Z	•
STATEMENT SHOWING CASTES/SCHEDULE	Sanctioned strength and Class of service Posts vacant as on 28th February, 1988	(2) (3)		s. I Ni	: II-s	Class—III 4 Nil	Class-1V
STATEME CAS	Department/Corporation	(1)		PB Deptt. Class. I	Cla	Cla	Cla

8.4 From the letter No. PE.107/86/81 dateed November 15, 1988 of Department of Public Enterprises the Committees notes that 44 Public Enterprises of State of Assam under the control of Administrative Departments have been functioning as follows:

Sl. No.	Name of the Enterprise	Year of formation	Name of Administrative Department
(1)	(2)	(3)	(4)
1	Assam Agro-Industries Dev. Corporation Ltd.	1967	Agriculture
2	Assam Seed Corporation	1967	do.
3	Assam State Film Finance and Dev. Corpration Ltd.	1974	Education
4	Assam State Text Book Production and Publication Corporation Ltd.,	19,72	₫ ọ-
5	Assam Tea Corepration Ltd.	197 2	Industries
6	Assam small Industries Dev. Corpn. Ltd.,	1962	do
7	Assam Gas Company Ltd.,	1962	do
8	Assam Industrial Dev. Corpn. Ltd.,	1965	do
9	Assam Conductors and Tubes Ltd.,	1 9 64	фo
10	Fertichem Ltd.	1974	do
11	Assam State Fertilizer and Chemicals Ltd.	19 88	đo
12	Assam Petrochemicals Ltd;	1971	ἀο
13	Cachar Lugar Mills Ltd.	1972	đo
14	Assam Syntex Ltd.	1982	d o
15	Assam Electronics Dev. Corpn. Ltd	• 19 8 4	do
16	Assam State Textile Dev. Corpn. Ltd.	1980	d o

(<u>i</u>)	(2)	(3)	(4)
17	Assem Spun Silk Mills Ltd.,	1960	do
18	Assam polytex Ltd.	1982	do
19	Assam Hills Small Industries Development Corpn. Ltd.	1968	Hill Aara Development
20	Assam Govt. Construction Corpn. Ltd.	1964	P.W.D. (R&B)
21	Assam Fisheries Dev. Corpn. Ltd.	1977	Veterinary and Fishery
22	Assam Livestock and Poultry Dev. Corpn.	1 9 84	da
23	Assam Minerals Dev. Corpn.	1 9 83	Mines and Minerals
24	Assam Govt. Marketing Corpn. Ltd.	1959	Handloom Tex- tile and Sericulture
25	Assam Khadi and Village Industries Board.	195 5	do
26	Assam Co-op. Sugar Mills Ltd.	1955	Co.operation
27	Assam Co-op. Jute Mills Ltd.	1960	đo
28	STATFED	1975	do
29	Swahid Kushal Konwar Samabai Sutakol Ltd.,	1 97 9	do
30	Assam Co-op, Spinning Mills Ltd.,	1979	do
ĨÍ	Assam Polyester Co: Op. Society Spinsing Mills Ltd.,	n- 1981	do
3 2	Uttar Assam Somahai Chenikol Ltd.	1968	do
3 3	Assam State Ware Husing Corpn. Lt	d., 1958	d o
34	Newgaon Co-op, Sugar Mills Ltd.,	19 75	do
35	Assam Plasas Tribes Dev. Corpn Ltd.	., 1975	W P.T.B.C.
36	Assam State Development Corpn. fo	r 19 7 5	do
37	Assam State Dev. Corpn. for S.C. Ltd	., 1975	do

(1)	(2)	(3)	(4)
38	Assam Plantation Crops, Dev. Corps	n., 1974	Soil Con- servation
3 9	Assam Police Housing Corpn. Ltd.,	1981	Home
40	Assam State Minor Irrigation Dev. Corpn Ltd.,	1980	Irrigatior
41	Assam Financial Corpn. Ltd.,	1954	Finance
42	Assam State Electricity Board	1975	Power
43	Assam State Housing Board	19 75	Town and Country Planning.
44	Assam State Transport Corpn. Ltd.	1970	Transport

- 8.5 According to the above statement the Committee observes the backlog (-0.44) in Grade-II posts of the reserved communities in the department. feels that the department should take appropriate action to fill up the backlog in case any appointment is made in future.
- 8.6 by non submission of position of service and post held by the Scheduled Castes and Scheduled Tribes in the establishment of several Public Undertakings of the State of Assam has suprised the Committee with There by the authorities of the Puplic Enterprises of the State of Assam have violated the provisions of law and also showed utter disregard to the directions of the Committee. With Utter displeasure the Committee has observed that the Administrative Department should see as to whether the required information on the subject have been furnished to the Committee as directed.
- 8.7 The Committee therefore directees the Administrative Departments of the Poblic Enterprises of State of Assam to suomit the Employment position of reseved communities of the defaulting Public Enterprises immediatly not exceeding 2 months to the Committee from the date of this report presented to the Assembly.
- 8.8 The Committee, further recommends that the immediate staps should be taken to remov backlog, if any in the quota of employment of reserved communicaties under the law for the time being in force.

9. DEPARTMENT OF TOURISM

9.1. The Department of Tourism was examined by the Committee on 28th February, 1987. During the course of examination in tende-

ring evidence by the departmentals witness submitted to the Committee that there were 5 posts in Class-I, 9 posts in Class-II, 67 posts in Class-III and 87 in class 1V, respectively.

9.2 In reply to a query with regard to the vacant posts in the department the Government witness submitted before the Committee that there were 21 (Class-II) 7; Class IV 14) posts vacant for the

time being

- 9.3 With regard to giving backlog position of the department the departmental witness stated that there were 10 backlogs in scheduled Tribes (P) and in Scheduled Tribes (H) for the moment while there was no backlog in Scheduled Castes. The Government representative has also assured the committee that the department would take appropriate steps to clear the backlog at the time of new appointment.
- 9.4. By a sobsequent written reply furnished vide Department letter No. TSM. 55/84/57, dated September, 1988 the position of the reserved communities is as follows:

THE REPRESENTATION OF THE RESERVED COMMUNITIES (SCHEDULED RIBES (H) SCHEDULED TRIBES (P) IN DIRECTORATE OF TOURISM, ASSAM AS ON 28TH FEBRUARY, 1988.	kion of 28th February 1968 in brief	(10)		In respect of specific category it is een that there i only nominal bac log against S. C. (H) and S.1. (P) and this backlog will be eradicated with futuer new appointment. But while overall position is examined it is observed that there will be no backlog.
DIRECTORATE	Total B cklong against all the	(6)	ST(P)	50 - = 1.10 $10 = +1.02$ $40 = +1.92$ $1.80 = +6.44$ $1.80 = +8.28$
RESERVED (P) IN D 7, 1988.	Backlog of the reserved communities, (+) indicates exce s () indicates	(8)	ST (H)	-0.35 - 0.25 - 0.50 - 1.10 $+1.37 - 0.45 + 0.10 = +1.0$ $+2.52 - 0.20 - 0.40 = +1.9$ $+11.14 + 0.10 - 4.80 = +6.9$
ON OF THE BED TRIBES FEBRUARY	No. of employees representing the reserved communitie:	(7)	ST(P) SC	Nil 0 1 1 1 1 1 1 1 1 1
SENTATION (SCHEDULED ON 28TH FE	Admissible quots in respect of stong spect of discounting the stong spect of the stong specific spect of the stong spect of the stong spect of the stong specific	(9)	SC ST(H)	0 50 Nil Nil 0 90 2 Nil 6.40 7 3 9.80 18 5
THE REPRESTRIBES (H) SASAM AS (Existing Posts as on 28th February 1988 Excluding column 5 & 4	(5)	ST(H) ST(P) 5% 10%	035 0.25 0.63 0.45 4.48 3.20 6.86 4.90
NG	Psison mori laioffico yd blad, staof secivres	(4)	SC 7%	N.II 5 2 9 2 9 2 64 Nil 98
A EMBNT SH ASTES/SCHED	Posts vacant as n 28th February,	(3)		Nii
STA: EMENT SHOWI CASTES/SCHEDULE	Sanc toned strength and (lass of	(3)		6 1 67 V 101
S 8.6	Department/Corporation	Ξ		Townsm I II III IV

9.6 The Committee has noticed the overall surplus position of employees in the reserved communities of the Department of Tourism. The Committee also notices that here is backlog in the Grade—I post for the employees of reserved communities in it. So, the Committee recommends that the Department should take appropriate steps to remove the backlog position of employees of reserved communities in the Grade—I post also as and when new recruitment is made and an action taken report thereon may be submitted to the Committee accordingly.

10. AGRICULTURE DEPARTMENT

- 10.1 The Department was examined by the Committee on 19th June 1987. Noticeing large number the backlog position of the Department the Committee enquired the Departmental witness about the steps taken to remove the existing backlog. In addition, the Committee while wanted to know as to whether a B. Sc. candidate can be appointed in the post of A. E. O. instead of a B. Sc. Agriculture Degree holder. In reply to the above query the repartmental witness submitted before the Committee about the tachnical defficulties in recruiting B.Sc candidate.
- 10.2 In reply to a specific query relating to recruitment of Gram Sevak, the Departmental witness submitted to the Committee that necessary instructions were issued to recruit cent percent candidates for Gram Sevak from the reserved communities in the Hill Districts of Assam. This apart, the Departmental witnesses submitted before the Committe that to fill up the vacancies partaining to Gd. III (L. D. A. and Typist) posts recruitment could be made enhancing to the tune of 60% candidates from the reserved communities where existed large number of backlegs in reserved quotas.
- 10.3 Submitting to the Committee the Government representa tives while stated that no candidate from general committees comes forward to serve as Sweeper in the Department. The Committee feels that the Department may take step to encourage candidates of General Communities to serve as sweeper.
- 10.4 The Committee observes that the Special recruitment may be made in respect of Non-technical posts for filling up the vacancies of of the Department from reserved communities. The Committee, further observes that candidates from the reserved Communities may be trained up to fill up the technical post of the Department.
- 10.5 During the course of evamination while the Committee asked the Departmental witness to submit a statement showing a clear cut position of employees the Department vide letter No. AGA 534/86/258 dated 19 th December, 1988 furnished the following statements as (A), (B), (C), (D), (E), (F), (G), as below

SCHEDULED DEPART-	Remarks Any improvement over the position of 28th February 1988 in brief	(10(,	-	,,			32 candidates from reserved community to liqui-
COMMUNITÉS! (SCHEDULED AGAICULTURE DEPART-	Total Backlog against all the reserved communities	(6)	(P)		()38,80=-()95.16	(+) 0.74 (-) 0.90 (-) 1.8	(-)145,4 = (-)121.28	(+) 0.90= $(+)$ 7.58	(-)210.32
E RESERVED (P) IN THE (Y, 1988	Backlog of the reserved communities (—) indicates Backlog	(8)	SC ST(H) ST(P)		(-)21,46 ()34 90	(+) 0.74 (-) 0.90	(+)101.82 (-)177.70 (-)145,43=(-)121.28	(\dotplus) 24 23 (\frown) 17.55 (\dotplus) 0.90= (\dotplus) 7.58	-
RESENTATION OF THE SCHEDULED TRIBES (S. ON 28TH FREBUARY	No. of employees already employed re- presenting the reserved communities	(2)	% SC ST(H) ST(P)	sam.	40 9 49	2 Nil Nil	471 86 382	67 13 62	
ING THE REPRESENTATION TRIBES (H)/SCHEDULED MENT AS ON 28TH F	Admissible quota in respect of post filled up on or before 28th February, 1988	(9)	SC 7% ST(H)5% ST(P)10%	Director of Agriculture Assam	61.46 43 90 87,80	1.26 0 90 1.80	369.18 263.70 527.40	42.77 30.55 61.10	
WING ED TR	Existing posts as on 28th February, 1988 excluding column 3 & 4	(5)	SC	Direct	878	18	5274	611	6781
SHOEDUL	Post held by official from other service	(4)		tment	7	Z	Z	ij,	•
MENT FES/SC	Post vacant as on 28th February, 1988	(3)		Depar	_. 8/	9	352	Ë	436
10.6 STATEMENT SHOWI CASTES/SCEDULED	Sanctioned strength and Class of service	(2)		Agriculture Department	963	. 24	5626	611	7224
10.6	Department/Corporation	(1)		⋖	14	п	III	Ν	

459	backlong. APSC is moved gurther 17 s of R/C. have been fill up all and post the post the positors be clear up trainse the sost.							
(10).	The ag 1 triple and a triple an					(10)		
	ded the being m recruit funcandidates (c) Steps hearen to fitthe vacument, which will improve the tion. Effermade to the minimal backlog at of filling vacant poor for the minimal of filling for the minimal of t		0.02 4.74 4.32 3.80	1 88			3.30 2.40 3 5. 28 0.74	72
(6)			(1) 01.10 (1) 0.70 (1) 0.70 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	=(-) 12.88		(6)	(-) 2.00 = (-) (-) 2.00 = (-) (-) 2.30 = (-) (-) 2.30 = (-)	
(8)			0.39 (-) 0.45 0.69 (-) 3.35 (1.33 -) 4.55 (0.80 (-) 3.00				1.05 (-) 0.75 (0.60 (-) 11.00 (1.768 (-) 11.20 (1.869 (-) 5.65	
6			£1£1					
			6 14 14 14			(8)	ZZ°	
			ZZ c. 4				ZZZ-	
(9)			1400		oration	3	Z 8 2 8 1 8 1 8 1 8 1 8 1 8 1 8 1 8 1 8 1	
		sures	0.90 6.70 15.10 14 00		ndustries Development Corporation		1.50 2.00 22.40 13.3 J	
		Weights and Measures	0.45 7.55 7.00		Developr		0.75 1.00 11.20 6.65	
(5)		eights a	0.63 4.69 8.67 9.80		ustries	9	1.05 1,40 15.68 9 31	
			67 151 140	367			15 20 224 133	392
4		ontrola	ZZZZ		sam A	4)	~\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
(3)		10,7 (b) Controlar of	N 13 13 13 13 13 13 13 13 13 13 13 13 13	13	10.8(c) Assam Agro 1	(3)	Z. Z.	12
(3		10	9 80 151 140	380	10.	3	16 229 133	405
(I)						Ξ		•

	(10)	The Gd, IV quota almost filed up except S. T due to no availability of applicants from ST (H).	Regarding Gd. III- we are filling up the quota when requit- ment directly (After March, 1988 we are filling up vacancy	nom quota.)	Does not attse as on 28th February 1988.		Done to non availability of suitable candidate			S teps are taken for improvement of the position through	<u>ਜ</u> ਼ੂ ਫ਼ੂ
	6	1	(—)33.36				= (-)2.88 $= (-)5.88$ $= (-)9.98$ $= (-)3.18$	=()1.02		(-)0.90 = (-)1.98 (-)0.90 = (-)0.18	
10 9 (D) Assam Seeds Corpn. Ltd,		(-)2.00 (-)1.90 (-)6.80 (-)2.10		ZZZZ		(-)2.20 (-)5.40 (-)5.90 (-)1.90					
	(7)	(-)0 50, (-)1.45, (-)7 40, (-)5.05,				ZZZZ	(—)0.30 (—)2.70 (—)1.95 (—)0.95			()0 45 (—)0.93	
		(-)0.03, (-)0.03, (-)3.36, (-)6.07,			Filled up according to 20 points Roster.		(-)0.98 (+)2.22 (-)2.13 (-)0.33		(-)0.63 (-)1 67		
				5 Filled up 7 to 20 poir 48 55					Z. I		
		Nii 2 2 Nii 7 7 Nii 1 Nii 1 1 Nii 1 1 1 1 1 1 1 1 1 1 1				~ <u>5</u> ~ <u>5</u>			3 Z Z		
		1.00 1 2.90 14.80	niversity		464r	10.11 (F) Assam State Marketing Board.	200 Nil		39 I.a. (G) Assan	0.90 Nil	
		0.50 1.45 7.40 5.05		niversity	33 33 36 37 37 37		0.70 1.40 2.70 5,43 5.90 0 65 1.90).45 0 0.95 1.	
		0.70 0.03 10.36 7.07		Assam Agricultural University	50 69 483 559		0.98 0.378 2.4.13 2.99 1.33 0			0.63 1.33 0	
		101	288		50 Nil Nil 69 Nil Nil 483 Nil Nil 559 Nil Nil			145		IIN 19 9	
		5000:		Assan			°ZZZZ	1		∞ 0° 0 ′ 4	
	(2)	28 28 18 186 32 125 24	21 76	10.10 (E)			% 72 4 III	39		Ž 7∞ 7	
		1日日之		10.1	III N	10.11	II 81 III 63 IIV 19	193	10.12	II 32 III 26 IV 25	

- 10.13. The Committee with great restraint notices the backlog in each of the statement above. The Committee has also noticed the vacant posts in them. The Assam Agricultural University vide statement 'E' above, has not furnished gradewise categorical position of reserved communities as called for vide Assembly Secretariat letter No. LACWSCST. 5/86/10293 dated 29th June, 1988, by the Committee The Committee observed with great displeasure that the authority concern has furnished a very vague position which has not reflected the Number of Embloyees from the reserved communities in their various posts existed in the organisation. In the result, the Committee fails to know the exact position of Employees of the reserved communities as required under the Law (Sub-section) (B) to (C) of section 2 of the Assam SC/ST reservation of vacancies in services and posts Act 1978 for the timing in force.
- 10.14 The Committee feels that the concerning organisation abide by the Law should run the administration according to the provisions of law deem fit and any information, as and when called for any scrutiny of a particular matter by the Legislature Committee should furnish the same accordingly to fulfilled the object of the public interest.
- 10. 15 The Committee hopes that the exisisting backlog in the post and services of reserved communities should be removed by the Deptt when new requirement is made to the posts.
- 10.16 The Committee, therefore recommends that appropriate steps should be taken by the authority concerned in the matter to saveguard the interest of reserved communities of the State and an action taken report thereon be submitted to the Committee within 60 days of this report presented to the Assembly.

11 GENERAL ADMINISTRATION DEPARTMENT

- II. J The Department was examined by the Committee on 20th June 1987. At the time of scrutiny of employment position of the G. A D. as on 28th February 1986 the Committee notices the backlogs of the reserved communities in the posts of Assam House. Calcutta, Assam House, New Delhi and Assam House, Shillong etc. When the Committee wanted to know from the Departmental witness as to how the backlogs of reserved quotas would be filled up, the Departmental representation informed the Committee that the existing backlogs would be filled up by deserving the reserved quotas of posts of the Department.
- 11.2 The Committee observes that there are vacant posts of non-technical nature in the e organizations except the posts of stenographer and Operators of Photostate machines which may be filled up by the candidates from Scheduled Castes and Schebuled Tribe. Where for question of de-reservation may not be arisen at all. In the instance case the Committee furthe observes that the appointing authorities viz. D C.

and Commissioners incharge of those organisations have not strictly abbrered to maintain the twenty point roster as provided in the law.

11. 3. The Committee therefore, wishes that the backlogs in respect of reservel communities against 136 posts existed on the stipulated date should be removed as early as possible.

The Committee observes that backlogs inrespect of GD. IV employees of reserved communities amounting to 15 posts to the District of Darrang, Kokrajhar, etc, where such backlogs should not have been existed. Therefore the Committee regretes that no proper enthusaism was maintained in appointing candidates from reserved communities.

- 11.4. In respect of complain as regards appointment of candidates not actually belonged to reserve comminsies by producing a fake certificate as Scheduled Castes Scheduled Tribe the Committee while wanted to know the position the Government representative stated that definite actions in respect of proved cases in the matter was taken by the Government. He also submitted before the Committee that against any complain of fake certificante found in this respect proper step would be taken after duly investigating the same.
- 11. 5. The Committee further direct the Government Department to furnish clearcut grad-wise employment position of the Department as on 28th February 1988 for consideration of the Committee In pursuance of the direction of the Committee the Department vide letter No. GAG (B) 270/88/38, dated, 9th November, 1988 informed that information on the above noted subject in respect of offices/establishmet under the administrative control of their department have been called for. But information have not yet been received. The information will be furnished as soon as required information are received. The Committee notices that no information as assured by the Government in the above letter is received till this report presented to the House although several reminders in this matter were issued by the Assembly Sectt. to
- 11.6. Therefore, the Committee recommends that the gradwise employment position of the G. A. D. as on 28th February 1988 should be submitted to the Committee within 60 days of this report presented to the Assembly.

12. ANIMAL HUSBANDRY AND VETERINARY DEPARTMENT

12.1. The Animal Husbandry and Veterinary Deparment was re-examined on 4th July, 1987.

During the course of examination the Committee notices that there was no statement showing the detailed and consolidated position of employment of reserved communities of the Department as called for by the Committee. Noticing the anomalous position in respect of furnishing information the Committee expresses displeasure on the in action of the Department.

- 12.2 The Committee, when wanted to know the reasons of backlogs of employment in the reserved communities of the Department the Government witness stated that the position was continuing for last several years.
 - 12.3 In reply to another question relating to selection and appointment of candidates, for D. F. O. the Departmental representatives informed the Committee that selected candidates were sent for training and successful completion of the training the candidates were appointed in the vacant post of the Department. He also informed the Committee that 240 candidates were selected last year for appointment of D. F. O. and for these posts a few candidates were also selected by the District Councils of the State.
 - 12.4 The Committee notices that the Department has published advertisement for recruiting driver prescribing technical qualification for it which appears to be misleading for the licence holder drivers.
 - 12.5 The Committee wishes that when advertisement published specific direction should also be inserted in it so that the SC as well as the ST both plains & Hills could apply for specific vacancies of the Department.
 - 12.6 The Committee notices that the Department of Animal Husbandry & Veterninary has wasted large scope for filling up the backlogs quotas of reserved communities.
 - 12.7 Therefore the Committee recommends that steps should be taken to remove the backlogs of employment for the reserved communities and an action taken report thereon showing the up-to-date position of employment for the reserved communities of the Department be submitted to the Committee accordingly within 2 months of this report presented to the House.

13. HANDLOOM AND TEATILE DXEPARTMENT

13.1. The Handloom and Textile Department was examine by the Committee on 4th July, 1987. At the time of scrutiny of the employment position of reserved Community in the Department of Handloom and Textile the Committee found the statement incorrect. Therefore the Committee directs the Department to furnish a detail statement showing the gradewise position of employees of reserved communities as on 28th Ferbuary, 1988. In pursuance of the above direction of the Committee by a written reply vide letter No. HTS. 227/88/29 dated 22nd November, 1988 submitted to the Committee the statement at 'A' 'B' 'C', 'D' as follows:—

			H aadloom & Textile Deptt
Department/Corporation	ε		H H X
Senctioned strenth and Class of Ser-	3		\$8 126 1095 512 512
Posts vacant as on28th February, 1988	9		14 96 219 58 387
Posts held by official from other	4		
Existing posts as on 28th February, 88 excluding column 3 & 4	(5)		22 30 876 454
The State of the S		SG 7%	1.54 2.10 61.32 31.78
Admissible quots in respect of ports filled up on of before 28th February, 88	(9)	ST(H) ST(P) 5% 10%	1.10 1.20 1.50 3.00 43.80 87.60 6
No, of employees already employed epresenting the reserved communities	(7)	SC ST(H) ST(P)	2 Nii Nii (+) 3 Nii 2 (+) 67 20 77 (+); 39 29 71 (+);
Backlog of the reserved communities (+) indicates Excess (-)indicates	(8)	SC ST(H)	(+)0,46 (-) 1.10 (+)0.90 (-) 1.50 (+)5:68 (-)23.80 (+)7.22 (-) 2.78
Total Backlog against all the reserv ed communities	(6)	ST(P)	$(+)0,46$ $(-)$ 1.10 $(-)$ 2,20 $=(+)$ 2.84 $(+)^{0}.90$ $(-)$ 1.50 $(-)$ 1.00 $=(-)$ 2.60 $(+)^{5}.68$ $(-)^{2}3.80$ $(-)^{1}0.60$ $=(-)^{2}8.72$ $(+)^{7}.22$ $(-)^{2}.78$ $(+)^{2}5.60$ $=(+(30.04)^{2}.78)$
Remarks Any improvement over the position of 82th February,88 in brief	(10)		I Director from personnel Deptt. II F.A.O. from Finance Deptt.

(1))	No backlog against Class III and IV.	The position of 28th February, 88 has since been improved in redu- cing the Backlog,	
(6)	-) 1.10 = (-) 2.82) 1.50 = (-) 0.70 -)32.10 = (+)52.22 -)18.50 = (+)22.70 = (+)71.40	0.70 = (-) 1.54 $0.400 = (-) 7.80$ $0.000 = (-) 0.00$ $0.000 = (-) 0.00$ $0.000 = (-) 0.00$ $0.000 = (-) 0.00$ $0.000 = (-) 0.00$	0.60 = (-) 1.32 $0.1.10 = (-) 1.42$ $0.80 = (+) 1.56$ $0.90 = (-)4.67$ $= (-) 5.52$
(8)	Nil 2 (-)0.17 (-) 1.55 (-) 1.10 = (-) 2.82 1 2 (+)1.55 (-) 0.75 (-) 1.50 = (-) 0.70 39 167 (+)49.57 (-)28.45 (-)32.10 = (+)52.22 62 80 (-)4.05 (+) {.25 (+)18.50 = (+)22.70} = (+)71.40	0.35 0,70 Nii Nii (-)0.49 (-) 0,35 (-) 0.70 =(-) 1.54 2.00 4.00 Nii 2 Nii (-)2.80 (-) 1.00 (-) 4.00 =(-) 7.80 7.70 45.40 9 Nii 8 (-)22.78 (-)27.70 (-)37.40 =(-)87.88 1.35 42.70 21 5 23 (-)8.89 (-)16.35 (-)38.70 =(-)63.94	Gauhati—21 Nil Nil (—) 3.42 (—) 0.30 (—) 0.60 =(—) 1.32 Nil Nil (—) 0.32 (—) 0.55 (—) 1.10 =(—) 1.42 Nil 6 (+) 3.36 (—) 2.60 (+) 0.80 =(+) 1.56 2 1 (—) 1.73 (—) 0.04 (—) 2.90 =(—) 4.67 =(—) 5.52
	2 2 167 80	Z	Nii C
ε	Nii 1 1 39 1 62 8	Nil 1	Gault Nii Nii Nii
	2 4 4 144 39	Z	Ltd. Niii
	1.55 3.10 1,75 3.50 .45 134.90 75 61.50	0,70 4.00 5.40 2.70	ation Ltd. 0.60 Nil 1.10 1 5.20 7 3.90 1
(9)	6 €	0.35 0,70 Nii 2.00 4.00 Nii 27.70 45.40 9 21.35 42.70 21	Corporation 0.30 0.60 0,55 1.10 2.60 5.20 2.04 -3.90
	Assam 2.17 2.45 94.43 (43.05	0.49 2.80 31,78 2 29,89 21	ng C 2 0 7 0 7 0 0 7 0 0 2 0 0 2 2 0 0 2 2 2 0 0 0 0
(5)	31 31 35 49 9 30	, 8	0,42 0,77 0,77 3.64 2 73
€	Nil 35 Nil 35 Nil 35 Nil 35 Nil 615 2030	11 40 11 454 11 457 1 427	t Ma 1 6 1 11 1 11 3 52 1 39 1 108
(3) (4)	28 Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z	Z Z Z 17	7 Nii 1 Nii 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
3	37 77 77 859 3	27 Nii Nii Nii 30 Nii 10 Nii 1	3 3 14 2 20 20 20 3 3 3 3 3 3 3 3 3 3 3 3 3 3
	Directo I 40 I 37 I 1377 615 2069	4 4 9	sam G 8 8 12 69 69 53
(1)	13. 3 (B) Director of Sericulture. 1	13.4 (C) Assam Kha- I di & Village Industry Board. III	13.5 (D) Assam Government Marketing Corporation Ltd. Gauhati—21 1 8 2 Nil 6 0,42 0.30 0.60 Nil Nil Nil (- 11 12 1 Nil 11 0,77 0,55 1.10 1 Nil Nil (- 11 69 14 3 52 3.64 2.60 5.20 7 Nil 6 (+ 1V 53 3 11 39 2 73 2.04 -3.90 1 2 1 (-) 142 20 14 108

- 13.6 The Statement at 'A' pertaining to Handloom and Textile Department reveals the facts that there exists backlogs in respect of Grade II posts and in respect of grade III posts (—)2.60 and (—) 28.72, respectively although three exists surplus against Grade I and Grade IV totaling to (+) 33.91 with an over all result of (+) 1.56. The Committee notices that there exists 387 vacant posts against 1771 sanction posts in the department as on 28th February, 1988.
- 13.7 The Committee notices that there are backlogs against Grade I & II posts although there exists surplus against II & III resulting to an over all surplus (+)71.40 as shown in the statement "B" above pertaining to Directorate of Sericulture, Assam. The Committee notices also that there are 39 vacant posts against 2069 sanctioned posts in the Department as on 28th February, 1988.
- 13.8 The statement at "C" above relates to Assam Khadi and Village Industries Board reveals the facts that there are Backlogs in each Grade of posts totalling to(—)161.16 in the organisation as on 28th February 1988. The Committee notices that there is no vacant post on this stipulated date where exist a large number of backlogs as reveals to (—) 161.16. Therefore the Committee expresses displeasure due to lack of enthusiasm of the Board as a result of which a huge backlogs exist in the post of reserved quotas for SC./ST, in the employment of Khadi and Village Industries Board.
- 13.9 The statement at "D" above relates to Assam Government Marketing Corporation Limited, Guwahati reveals the fact that there are backlogs against each Grade of Posts for reserved committees in the Corporation totaling to (—)5.85 as on 28th February, 1988.
- 13.10 The Committee also notices that there are 20 vacant posts against 142 sanctioned posts in the Corporation as on 28th February, 1988. The Committee observe that the backlogs for the reserved Committee should be eleminated while vacant posts of the Corporation are filled up.

13,11 Therefore, the Committee recommends that the appropriate action may be taken by the authorities corcerned to remove the backlogs, where exist at an early date and an action taken report thereon be submitted to the Committee within 60 days of this report presented to the Assembly.

14. MUNICIPAL ADMINISTRATION DEPARTMENT

- 14.1 The Municipal Administration Department was examined by the Committee on 7th July, 1987. In reply to a query the Government representative has submitted to the Committee that a few incumbents have been serving as Sweeper irrespective of castes who clean Roads, drains and remove garvages from darty roads and places in side Municipality. During the discussion the Government representative has informed also the Committee that now a days the Sweeper normally need not clean the Lairine since there is no services Latrine under the Jurisdiction of Guwahati Municipal Corporation. The Committee feels pleasure that a certain category of people of Assam are coming forward to undertake the service of a Sweeper.
- 14.2 At the time scutiny of Employment position, the Departmental representatives in answaring to specific points raised by the Committee has submitted to the Committee that the Department is unable to appoint Employees directly to Gd. I and Gd. II posts which are filled up from Civil Service.
- 14.3 The facts reported to the Committee reveal that there were backlogs in Gd. II & Gd. III posts. Noticeing the large number of backlogs for reserved committee, the Committee cirects the authority concern to make necessary arrangement to take in candidates from the reserved committy as per rule and 20 points Roster as provided thereto while appointing incumbents to any post of the Department relating to Gd. III & Gd. IV, and the Employment Exchanges should be directed specifically ro send the names of candidates from reserved communities untill the reserved quotas of the Department in the posts and services are full fil.
- 14.4 Showing the exact position of Employment of Guwahati Municipal Corporation in the Statement vide Government letter No. MA/208/83/295, dated 5th November 1981, submitted the statement as below:—

1		1						
COMMUNITIES (SCHECULED CASTES) MUNICIPAL CORPORATION AS ON	Remarks Any improvement ever the position of 28th February, 1988 in brief,	10		=() 3.13	=() 11.32	=(+)93.44	=(-)43.76	()151.65
IMUNITIES VICIPAL CO	Total Backlog against all the reserved communities	6	ST(P)	(-) 1.90	(-) 5.60	(-)33.20	(-)109.80	
ا س	(十) malicates Exees- (一) indicates Backlogs	&	SC ST(H)	(-) 0-95	(-) 2-80	(-)42.60	(-)82.90	
IE RESERVED IN GUWAHATI RY, 1988	Backlog of the reserved communities, (十) maleates Exces-		ST(P) S	(-) 0.33	(-) 2.92	(-)17.64	(+)148-94 (-)82.90 (-)109.80	
IRES (P) IN FEBRUAR	representing the reserved	7	ST(H)	:	:	52	56	
STATEMENT SHOWING THE REPRESENTATION OF SCHEDULED TRIBES (H)/SCHEDULED TRIBES (28th FEBR	No. of employees already employed		SC	-	1 (0 40	265	
REPRESI SCHEDU			ST(P) 10%	1.90	5.60	85.20	0 165.80	
G THE SES (H)//	Admissible quots to respect of posts filled up in or before 8891 Yeard Februsy 1988	9	ST(H) 5%	33 0.95	2 2.80	54 42.60	06 82.90	
SHOWIN ED TRE	Existing posts as on 28th February 1988 excluding column 3 & 4	5	% %	19 1,	56 3.9	852 57.	1658 116.	2585
MENT HEDUL	Posts held by official from other services	4		∞	:	:	:	2
STATE SC	Posis Vacant as on 28th February 1988	ဗ		ო	4	170	93	270
	Santioned strength and Class Service 10	2		30	9	1022	1751	2853
14.5	Dapartment/Corporation			H	11	H	2	

- 14.6 The Committee notice that out of 2863 sanctioned posts in the Guwahati Municipal Corporation there exist 270 vacant posts against a backlog in each of the categories of posts viz. (—) 3.13, (—)11.32, (—)93.44 and (—)43.76 against I, II, III and Gd, IV, respectively totaling to the backlog of (—)151.65 as on 28th February, 1988. The Committee observes that since there exist 270 vacant posts against a total backlog of (—)151.65 necessary steps should be taken by the authoriy concerned to fill up the vacancy and there by to eleminate the existing backlog in it.
- 14.7 At the time of scruitiny of the Employment position of the Directorate of Municipal Administration the Government representantive submitted to the Committee and unhapy position of backlog in employment of verious Town Committees viz Tezpur, Nalbari, Sibsagar, Silchar. Basugaon, Dibrugarh, Rangajuli, Dhakiajuli, Bongaigaon, Lala etc. of the State. The statement submitted to the Committee vide Government Letter No. cited already, in the matter of Employment Position under the Municipal Admistration Department States as below;—

	Remarks Any improvement over the position of 28-2-88 in brief.	10		=()0·98 =()1.54 =(2.42 =()2.30	=()7.24
လ ္သ	Total Backlog against all the reserved communities.	6		"	1
AUNITIE P) IN S.			ST(P)	(-)0 90 (-)0.70 (-)2.10 (-)1.50	
RESERVED COMMUNITIES DULED TRIBES (P) IN ON AS ON 28-2 88.	Backlog of the reserved communities. (+) indicates Backlog.	8	ST H)	(+) '.55 (-)0.35 (-)3.05 (-)0.75	
THE RESERVI SCHEDULED ' RATION AS C			SC.	(-)0,63 (-)0.49 (+)2.73 (-)0.55	
THE SCHE			ST(P)	11 - 1	
N OF SS (H)/ MINIST	No. of employees siready in communities.	7	ST(H)	- 1.	
TATION TRIBES AL ADM			S.C.	1 ~ =	
ESENTA ULED A			ST(P) 10%	0.90 0.70 6 10 1,50	
REPR CHED MUI	Admissable quota in respects of posts fild up on or before 28-2-88.	9	S.T.(H) 5%	0.45 0.35 3.05 0.75	
THE STES/SC TE OF			S.C. 7%	0.63 0.49 4.27 1.65	
SHOWING TH DULED CASTE IRECTORATE	Existing posts as on 28-2-88 exciuding column 3 and 4	\$	-	9 7 61 15	;
田口	Post held by official from other sorvices	4		Nii	
MENI (SCE	Posts vacant as on 28.2.88	3		ν ε ν <u>Σ</u> 4	:
S (ATEMENT (SCH	Sanctioned strenght and Class of service	м		15 10 10 10 100 100 100 100	
14.8	Department/Corporation	-		1 11 11 VI	

- 14.9 The Committee notices that out of 106 sanctioned posts there exist 14 posts vacant against a total backlog of (--) 7.24 against all the categories taken together. The Committee hopes that the vacant posts should be filled up early keeping in view the assurances given by the Government representatives at the time of tendering Evidence.
- 14.10 The Committee, therefore recommends that vacancies should be filled up accordingly and an action taken repor' thereon be submitted to the Committe within sixty days of this report presented to the House.

15. Department of Food and Civil Supplies

- 15.1 The department of food and Civil Supplies was examined by the Committee on July 13, 1989. Tendering evidence the Government representatives informed the Committee that the department could not furnish the necessary information in appropriate time on backlog position of Employees of the reserved communities in accordance with the provisions made in the law. The Committee has expressed its resentment on non-receipt of the necessary information in time for consideration. The Committee therefore urges that the department should act as per direction and should furnish all necessary information timely.
- 15.2 Considering the request the Committee however most reluctantly allowed 15 days to the Department to furnish the necessary information. But the Committee notices the failure on the part of the department that the required information has been furnished to the Committee only on October 10, 1988 after elapse of about 3 months from the appointed date i.e. July 13, 1988.
- 15.3 By the written replies submitted by the Director, Food and Civil Supplies, Assam to the Committee show backlog positions in the following statement as on February 28, 1988.

15. 4 The Committee has observed the following backlog in each grade of the reserved communities:

As on (Grade of	No	o. of back-log		Total	vacancies
Feb. 28th 1988	Service	S. C.	_S. T. (P)	S- T. H)		
1	2	3	4	5	6	7
	I	+0.11	-1.35	2.70	-3.94	11
	II	0.99	5.85	-4.70	-11.54	9
	III	+9.48	12.80	—15.6 0	18.92	81
	IV	0.81	-17.15	-31.30	45.26	17
Total		+7.79	—37·15	54.30	—83.6 6	118

- 15. 5 The Committee has further observed the total backlog in all the reserved communities except a surplus o scheduled Gastes against grade I (+0.11) and III (+9.84) only.
- 15.6 The Committee has also noticed that eleven Grade--I and Grade--II vacant posts could not be filled up for non- clearance of earlier 4 (d) promotion by the A. P. S. C. till the information the furnishing by the department. To execute the relevant provisions in the lette and spirit of the law the Committee observes that no executive authority should neglect the law nor should make any unnecessary delay in taking action as deems fit.
- 15.7 The Committee therefore recommends that the department of Food and Civil Supplies should pursue vigorously the authority of the A.P.S.C. to make clearance, if not made already without any further delay into the position of promotional posts of the department enabling the Government to clear up the existing backlogs specifically in implementing as well as appointing personnals for the reserved communities which have been provided in the law into the Government services immediately with an intimation of action taken to the Committee within 2 months from the date of this report presented to the Assembly.

- 15. 8 The Committee surprises to note that while there exist considerable number of backlogs in the reserved communities the department has appointed (in grade III and Grade IV) viz. L. D, A's, Divers and Handiman belonging to general communities violating the laws for the time being in force. Thus the department has not only ignored the genuine demand of the reserved communitie but also ignores to the established law. The Committees observes that out of total sanctioned posts of 1023 there exist as many as 118 vacancies i. e. 11. 41% in the department. In view of existing vacancies the Committee feals that the Government should examine whether effective functioning in the public services like Food and Civil Supplies is being done, if the vacancies remain vacant for quite a long time.
- 15. 9 So, the Committee recommends that no appointment except the candidates of reserved communities in the Food and Civil Supplies Department should be made in future till the quotas of reserved communities as per law are fulfilled and an acotion taken report thereon should be submitted to the committees within two months from the date of this report presented to the House.

16. JUDICIAL DEPARTMENT

16. I The Judicial Department was examined by the Committee on Jul 13, 1988, while tendering evidence by the departmental withness submitted to the Committee that amongst the backlogs there were considerable No. of posts in the reserved quota remained unfilled. By the written reply vide letter No. JDJ. 200/83/58, dated 29th September, 1988 the employment position of reserved communities of the Judicial Department reveals by the following statement as below:

	3	7						
1	Remarks Any improvement over the position of 28th February, 1988 in bilef.	10			,	Guwahati High Court has already	advertised for filling up the	backlog. Similarly Government has also requested APSC to adver- tise for filling up the backlog.
fUNITIES IN 988.	Total Backlog against reserved communities.	6		(-)0.44	(-)0.44	(-)4 44	(-)0.44	()7.56
COMNES (P)]	ST (P)	()0,20	(0.20	()0.20	()0.20	(—) 5. 30
OF THE RESERVED CO (H)/SCHEDULED TRIBES AS ON 28TH FEBRUARY	Hacklog of the reserved communities. (+) (+) indicates Excess (-) indicates	∞	ST(H)	(-)0.10	(-)0.10	()0.10	(-)0.10	()1.45
THE RESCHEDULI		1	SC ,	()0.14	(-)0.14	()0.14	(-)0.14	f−)0.81
OF (H)/St AS O	reserved communities.		ST(P) 10%	ij	Nii	Ä	Ξ̈́	ಣ
REPRESENTATION HEDULED TRIBES IL DEPARTMENT	No. of employees already employee	7	S T(H) 5%	Ξ	Nii	ΝŢ	Z	Z
SENT ED T			SC	ΪŽ	EN	N.	Z	ហ
REPRESE CHEDULED IAL DEPAR			ST(P) 10%	0 26	0.20	0.20	0.20	8.30
G THE RISTES/SCHE	Admissible quota as un respect of posts filled up on or before 28th February, 1988.	9	ST(H) 5%	0,10	0.10	0.10	0.10	1.45
			SC7%	0.14	0.14	0.14	0.14	5.81
SHOWIN ILED CAS OF THE	Exicting port as on 28th February, 1988.	5		7	7	7	7	83
	Post held by officials from other services.	4			-	63	Nii	NI N
STATEMENT (SCHEDU OFFICE	Post vacant as on 28th February, 1988.	es .		ig Z	ïZ	-	Ë	12
STA	Sanctioned strength & Class of service.	7		1 2	II 2	III 3	IV 2	95 3 II
16-2	Department/Corporation.			1. Assam Legal	351 / 105			2. Judical Magistrate GRADE I

3. Segioc Gove, if it it Nil Nil It 0.77 0.55 1.10 i Nil Nil (+) 0.23 (-) 1.35 (-) 1.10 (-) 1.42 Advocate, i Nil Nil 11 0.77 0.55 1.10 i Nil Nil (+) 0.23 (-) 0.25 (-) 0.25 (-) 0.10 (-) 1.42 Advocate, i Nil Nil S 0.35 0.25 0.20 Nil Nil Nil (+) 0.03 (-) 0.05 (-) 0.04 (-) 0.10 (-) 1.10 Advocate, i Nil Nil S 0.35 0.25 0.20 Nil Nil Nil (+) 0.05 (-) 0.05 (-) 0.05 (-) 0.10 (-) 0.02 Advocate, i Nil Nil S 0.35 0.25 0.20 Nil Nil Nil (-) 0.04 (-) 0.03 (-) 0.05 (-) 0.10 (-) 0.02 Advocate, i Nil Nil S 0.35 0.25 0.20 0.60 Nil Nil Nil (-) 0.04 (-) 0.03 (-) 0.05 (-) 0.10 (-) 0.22 Advocate, i Nil Nil S 0.04 0.05 0.00 Nil Nil Nil (-) 0.04 (-) 0.03 (-) 0.05 (-) 0.10 (-) 0.22 Advocate, i Nil Nil S 0.04 0.05 0.00 Nil Nil Nil (-) 0.04 (-) 0.03 (-) 0.05 (-) 0.13 (-) 0.22 Advocate, i Nil Nil S 0.04 0.03 0.00 Nil Nil Nil (-) 0.04 (-) 0.03 (-) 0.07 (-) 0.00 (-) 0.13 (-) 0.04 (-) 0.05 (-) 0		Ξ	(2)	(3)	(3) (4)	(3)			ت	9			[3]		(8)		(6)	(10)
The continue of the continue								3℃ 7%	ST(H) 5%			1 1	H) ST	1 1	ST(H)	ST(P)		
T N N N N N N N N N	1	or Govt.	H	=	Ϋ́Z	Ë	=	0.77				ij		(+) 0.23	() 1.55	(-) 1.10	(-) 1.42	
Indicate	Advo	cat, B.	V	2	ž	ï	'n	0.35	0.25	0.50	Z	Z	ī	() 0.55	(-0.25)	(—) 0.5 0	(-) 1. 10	
III S Nii Nii 6 0.42 0.50 Nii Nii (+) 0.65 (-) 0.25 (-) 0.50 I	,	cute	*		X	Z	-	0.07	0,05	0.10	ïZ	Z	Z	() 0.07	(-) 0,05	(→) 0.10	(-) 0.22	
Image: Richard Heat	Assa	2	Ш	ς,	Z	Nii	r.	0.35	0.25	0,50	-	ΪŻ	ï	(+) 0.65	() 0,25	(-) 0.50	(+) 0.10	
I Nii Nii Nii S O,35 O.25 O.50 Nii Nii (-) O,65 (-) O.07 (-) O.05 I S Nii Nii S O,45 O.25 O.50 Nii Nii (-) O,65 (-) O.05 (-) O.05 I S Nii Nii S O,42 O.30 O.60 Nii Nii (-) O,42 (-) O.42 (-) O.30 (-) O.05 I Z Nii Nii A S O.42 O.35 O.70 Nii Nii (-) O.49 (-) O.49 (-) O.30 (-) O.70 I A Nii A S S S S S S S S S			Ŋ	9	ź	Nil	9	0.42	0.30	0.60	Ä	Ŋij	Ž	() 0.42	(-) 0.30	09'0 ()	(-) 1.32	
IV 6 NII NII 6 0.42 0.53 0.50 NII		7	H	_	Ë		NE NE	0.07	50.0	0.10	N.	N.	ïZ	(~) 0.05	(-) 0.07	(→) 0.10	() 0.22	
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6)			() 7.12	() 4.58	() 0. \$ 2	(+) 0.70	(+) 1.14	(-) 3.84	() 2.70	() 2.24	(-) 0.06	() 4.38	() 4.16	(-) 5.16	1-) 2.16	(+) 1.60	(+) 2.92	(-) 1.28	(-) 0.40	() 3.84
-	ŞT(P)		() 4.60	(-) 390	(+) 1.40	(+) 1.50	() 1.70	() 2.20	(−) 2.50	(-) 2.20	(→) 0.30	() 1.90	(-) 1.80	(-) 1.80	(-) 0.80	Nii	(+) 0.60	(-) 0.60	(-) 1.00	(-) 2.20
(8)	SŢ(H)	~	(-) 2.30	(-) 1.95	08.0 (—)	(-) 0.75	() 0.65	(-) 1.10	(-) 1-7 <u>\$</u>	(-) 1.10	(-) 1.15	(-) 1.45	(-) 1.40	(-) 1.40	(-)	(-) 1 00	() 0.70	() 0.80	(+) 1.00	(-) 1 .10
i	SC	~	(-) 0.22	(4) 1.27	() 1.12	5 0°0 (-)	6 00 (+)	(-) 0.54	(+) 1.55	(+ 1.06	(+) 1.39	(-) 1.03	(−) 0.96	() 1.96	(十) 0.04	(+) 2.60	(+) 3 02	(+) 0.12	(+) 1.60	(−) 0.54
	SC ST(H) ST(P)		Z	N::	က	en _	ςC	ī	,	7	7	-	-	Ī	7	ò	7	_	_	ź
3	(H)		Z	Ī	ī	ï	ij	Ī	ź	-	:	÷	Z	Ī	Ī	Ź	ī	ź	Ź	Ź
	SC S		33	က	ź	_	-	-	4	∢.	8		<u>.</u>	Z	7	4	4	က	60	-
	ST(P)		4.60	3.90	1.60	1.50	1.30	2.20	3 50	4 20	2.30	2.90	2.80	2.80	2.80	2.00	1.40	1.60	2.00	2.20
(9)	ST(H)		2.30	1,95	08:07	0.75	0 65	1.10	1 75	2.10	1.15	1.45	1.40	14)	1 40	1.00	0.70	080	1.00	1.10
	SC		3.12	273	1.12	1.05	0 91	1.4	2.45	7 94	1.61	2.03	1.96	1.96	1.96	1.40	9 6 C	1.12	1.40	1.54
(5)			46	39	16	₹	~	22	32	42	23	53	78	28	58	20	4.	16	8	23
(4)			Ë	Ī	ź	Ν̈́	Ē	Ī	Z.	Ë	Ē	Ē	乭	īŽ.	Nil	Z	ź	Ź	Ī	Ž
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3	-		46	33	16	15	13	: 33	35	4:	23	53	%	ន	78	20	14	16	5 0	77
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Ξ		Dist. & Sess ons Judges	10. Jorhat		11. Kokrajh r		12. Nalbari		13. Nogan		14. Earpeta		15. North Lakhim-	<u>.</u>	16. Sonitp r		17. Goalpara		18. Sibsagar	

(01)								Selection exm. has be raken up. Will be considered to fill up ba	log at the time of appointment.						
(6)	(—) 1.60 (—) 5.82	(-) 2.08 $(-)$ 2.26	(<u>)</u> 1.08 (+) 1.48	(+) 0.14	(+) 0.04	(+) 0.3 0	(+) 0.46	(—) 6.92 (—) 6.26	81 0 (T)	oren (L)	() 2.94	(-) 0.70	90.0 (-)	(-) 1.00	() 3.28
ST(Pj	(-) 2.00 $(-)$ 3.10	(—) 1.46 (+) 0.30	(+) 0.40 (+) 0.60	(-) 0.30	(+) 0.21	(+) 0.50	0.70	(—) 3.60 (—) 3.30	90 0 (T)		(-) 2.70	(+) 0.50	(+) 0.70	(-) 0.50	(-) 2.40
(8) ST(H)	(_) 1.50 (_) 1.55	(-) 0.70 $(-)$ 0.65	(-) 0.70 $(-)$ 0.80	() 0.65	(-) 0.90	(→) 0. 75	(-) 9.65	(<u>)</u> 1.80	-	C: (<u> </u>)	() 1.35	(-) 1.75	(-) 1.15	(-) 1.25	(-) 1.20
SC	(+) 1.90 (-) 1.17	(+) 0.0 2 (+) 0.09	(+) 0.02 (+) 2.88	(+) 1.09	(+) 0 -74	(+) 0.95	(+) 1.51	(-) 1.52 $(-)$ 1.31	6	(+) U.83	(+) 1.11	(+) 0.55	(+) 0.39	(+) 0.75	(+) 0.32
(7) SC ST(H) ST(P)	4 rii 1	1 1 1	11	2 - 1	2 - 2	1 - 2	2	1 1		<u> </u>	! !	ا د	.1.	7	, l , l
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) ST(H)	30 2.10 1 31 2.17 1.	14 0.98 0. 13 0.91 0	14 0.98 0.7 16 1.12 0.9	13 . 0.91 0	18 1.26 0	15 1.05 ^	7 0.49 0.	$\frac{2.52}{2.31}$		31, 2.17 1.55	1.89 1.35	2.45 1,75	1.61 1.15	1,75 1.25	1 68 1.20
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(3)	H2	E ≥	II >	III I	IV 18	III 15	IV 7	36 7		11 31	V 27	I 35	7 23	I 25	24
(1)	Sessions	Magistrates 20. Barpeta	21. Karimganj	22. Mangaldoı 1		23. Goalpara Il		24. Kamrup III		25. North Lakhimpur III	AI I	. Nagaon III	IV	27. Sonitpur III	VI
			74	2		64		5		23		, 36.		27	

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					1 42	SG ST (H) ST (P)	(H) ST		SCS	SC ST (H)	SE (P)	•	SC ST (H) ST (P)			
CHIEF JUDI- CIAL MAGIS- TRATES.																
28. Dhubri	111	8	ij.	Z	*	2.3	1,70	3.40			1	(-) 1.38	() 1 70	(T) 3.40	(—) 6.48	
	7	1 6	Z	Ž	31	2.17	1.55	3.10	4	1		(+) 1,83	() 1.55	(-) 2.H	(-) 5.48	
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31. Jorhat	III	7	Z	E Z	ñ	1.47	1.05	2.10	+	ł	,,,,	(+) 0.53	(<u> </u>	() 1.10	(-) 1.62	
	18	Ŀ	N.	Ē	17	1.19	0.85	1.70	7	!	- -	(+) 0.84	(-) 0.85	(-) 0.70	(-) 2.36	
Kokrajhar	#:	12	ž	Ž	12	0.84	0.60 1.70	1.70		I	4	(+) 0.16	090 ()	(+) 2.80	(+) 2.36	
	<u>}</u>	01	Z	Z	10	0.20	0.50 1.00	1.00	7	ı	m	(+) 0.30	(→) 0.5n	(+) 2.00	(+) 1.80	
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	2	27	Ī	Ä	12	1.89	1.35	2.70	9	Z	2	11.4(+)	(−) 1.3s	() 0.70	(+) 2.06	
Nalbari	Ħ		Z	īŽ	=	0.77	0.55	1.10	ΞŽ	尝	Ë	() 0.77	() 0.55	(-) 1.10	(-) 2. 42	
	7	28	Ē	Ž	200	1.26	0 90 1.80		I.Z.	Z	. EN	(→) 1.26	(→) 0.9 0	(→) 1.80	() 3.96	

- 16.3 Considering the letter and spirit of the Assam Scheduled Cas'es and Scheduled Tribes (Reservation of Vacancies in Services and posts) Act, 1978. The Committee observes that there exist net backlogs of 138(-160-18+22.46) in all the categories of posts taken together except a few excess in a few establishments in the Judicial Department as a whole. The Committee also observes that there exist 43 vacancies in the services and posts al together.
- 16.4 In giving reply to a query of the Committee the departmental witness intimated to the Committee that by a special recruitment the existing vacancies in the posts could be filled in from the reserved communities. Besides, by the written statement the department has submitted to the committee that the Gauhati High Court has already advertised for filling up the backlog and the Government has requested the Assam Public Service Commission to advertise for filling up the backlog in respect of Judicial Magistrate Grade-III. The department has also submitted to the Committee by their written reply that the Chief Judicial Magistrate in the Kamrup district has conducted Selection Examination and will consider to fill up backlog at the time of appointment. The Committee feels that the long pending backlog could have been eleminated if timely but appropriate action had been taken by the Government.
- 16.5 Therefore, the Committee recommends that immediate action should be taken by the Judicial Department to eleminate the backlog by making special recruitment and an action taken report thereon should be submitted to the Committee within 60 days from the date of this report presented to the House.
- 16.6 The Committee notices that there is lack of coordination between the District Magistrate, High Court and the Judicial Department with regard to implementing the Assam Scheduled Castes and Scheduled Tribes (Reservation of Vacancies in Services and Posts) Act, 1978 and rules framed thereunder. All these organisations are not enly law-binding ones but also law implementing authorities as well as. Thereby they are bound to act according to the law inter alia passing various judgement relating to employment in respect of Government Services and posts. Therefore the High Court

may also keep a close relation with the Junicial Department as well. The Department of Welfare of Plains Tribes and Backward Classes, Government of Assam in respect of implementing the law under consideration by strictly adhering to maintain the Roster as provided in the law by all the Appointing Authorities who violate the enacted provisions should be dealt with as may deem fit by the appropriate authority.

16.7 So, the Committee wishes that the matter should be pursued by the Judicial Department issuing appropriate directions to submit a report annually by all concerning departments with which the latter directly involvees mabling it to intimate the Committee immediately.

17. POLITICAL DEPARTMENT

- 17.1 The Political Department was examined by the Committee on 13th July, 1988. During the course of examination the departmental witness could not furnish specific information as called for by the Committee. The witness prayed for 20 days time to furnish necessary information to the Committee.
- 17.2 By a written reply vide letter No. PLB.262/87/56 dated August 25th 1988 submitted the statement of employment position of reserved communities of political (B) Department as follows:—

a 1	١			- E	hich tea	par.	river the taff	stating bad in res-	other have	or and
CASTES/SCHEDULED FEBARUARY, 1988	RKMARKS the position of 28-2-88 in brie	(10)	,	Almost all the vacan- cies to be filled up are in		yet. These Selvice Centres are to be of ened in different districts having chas	areas all allong the river Barhmaputra. Outof the 5(fize) CDSCs to be so	ing to the str for CDSC poidted on in	the ngement or recruit	of the stan accoyang to the staffing pattern and necessary representation of the SC and ST will be made when the staff is so appointed.
(SCHEDULED AS UN 28! H	Total backlog against all the reserved communities	6	(0	:	:	(-)0.80 = (+)1.76		90";(-)=		0 - 2 0 - 4
	(+) indicates excess 8elidose estanioni ()		() ST (P)	:	:		(-)0.15 (-) 1.75 (-) 1.05 =-1.30.30	l		
IMULISI IN ACA	bevises the follog of the reserved communit es	(8)	SC ST (H)	:	:	(-)0,40	(-)			
ED COM		en Lagrange (manage of e			:	(-)0.57	(~)0,15			
RESERVED COMMULISIESS EMPLOYMENT IN ACADA	Vo. of employees atready employed representing the reser sed comunities	(0)	ST(A) ST(P)	:	:		. 2			
LHE	Vo. of employees stresdy		SC.	ì	•	:	;			
REPRSESENTATION OF LHE I	respect of posts filled up		ST (P)	÷	:	1.80	1.50			
SS (4)	ni gioup sidireimbA	(9)	ST (H)	:	:	0.40	0.75			
-	00.7.07		SC 7%	÷	:	0 53	1.75			
C THE	from other service Existing posts as ou 2.2-88	(5)		:	:	\$	15			
SCHEE	Posts held by officials	€		2	શ	:	į			
T SHC	Posts vacant as on	6		7	4	13	23.			
TMBN	Sanctioned strength	2		4	^	21	4			
17.3 STATMBNT SHOWING THE	anitareq10D\ranamageQ	(E)		Department I	ASCADA	111	2			

COMMUNITIES TRIBE (P) IN VIGILANCE	Remarks Any improvement over the position of 28th Feberuary 1988 in brief.	(10)	The figures shown in Column 6 have been Worked out on the basis of 34 No. of posts of Consubles recruited duetty by this Directorate For other posts, the Director General of police is the appointing authority. The Gazatted posts however, are filled up by Government in Home Dertt. The figures shown in in columns 6 to constables only for which DGV fff AC is the appointing authority.
RESERVED HEDULED NERAL OE AS ON 2	Total Backlog against an the reseved	(6)	ST (H) ST (P)
OF TES (H)	Bracklug of the reserved communi- ties, (+) indicates exces () in- dicates Backlog.	(8)	f (H) ST (P) SC
	No. of employees already employ- ed representing the reserved Com- munities.		S f (P)
THE STES/ EMPL ORRU FEBR	Admissible Quota in respect o posts filled up on sor before 28th Feberuary, 1988.	(9)	SC ST (H) 7% 5% 10% 4.5; 3.25, 6
	Existing posts as on 28th February.	(5)	\$
キコアト	Post held by Officials from other services	4	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
STATEMENT SH (SCHEDUL GOVERN & A	Post vacant as on 28th February 1988.	. (£	+ 2 S#
STA	Sanctioned strength & class of service,	(2)	
17.4	Department/Corporation	€ !	Director General of Vigilance & Anti Corrup-

of Police. Assam.

17.5(B) STATEMENT SHOWING THE REPRESENTATION OF THE RESERVED COMUNITIES (SCHEDULED CASTES/SCHEDULED TRIBES (H)/SCHEDULED TRIBES (P) IN GOVERNMENT EMPLOBYMENT OF BUREAU OF INVETTIGATION (E 0) ASSAM, GUWAHATI AS ON 28-2-1988.

(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Buteau of Grd.=5 1 2 4 Investga- Grd. II=86 8 12 78 3 2 5 5 - 7 +2 -2 +2 +2 Gow.ham. 103 9 17 94 SC ST(H) ST(P) SC ST(H) ST(P) SC ST(H) ST(P) The figures shown in column 6 have been worked out on the hasts of 45 Nos. of posts of Constables (certification (E.O.)), Grd. III=86 8 12 78 3 2 5 5 - 7 +2 -2 +2 +2 posts of Constables (certification (E.O.)), Grd. IV=3	Department Corporation	Sanctione swength & class of Service		Poste held by Gfficials from other Services	Existing posts as on 28th February 1982	Admissible Queta in respect of posts filled up on or before 28th February 1988	No. of employ- ees already em- ployed repre- sening the re- served Commi- nities.	Backlong of the reserved Communities (+) indicates excess (-) indicates Backlong	Backlong saginst all the reserved Cominu-	REMARK Any improvement ever the position of 28th February 1988 in brief.
SC ST(EL) ST(P) SC ST(H) ST(P) SC ST(H) ST(P) SC ST(EL) ST(P) SC ST(H) ST(P) The figure of the figur	(f)	(2)	(3)	(+)	(5)	(9)	(7)	(8)	(6)	(10)
The final column and the first state of Grd. II = 5					(****	SC ST(H) ST(P) SC 7% 5% 5%	ST(H) ST(P) St	ST(H) ST(P)		
a- Grd. II=9 — 3 9 world world basis	ureau of	Grd.=5	-	2	4					The figures shown in
basis Ord. III=86 8 12 78 3 2 5 5 - 7 +2 -2 +2 posts Figure 103 9 17 94 Date 11 + 2 -2 +2 +2 posts From ment from ment tiles His.	ivestiga-	Grd. 11=9		3	6					column 6 have been
Grd. IV=3 3 + ppo by t tion. tion. 103 9 17 94 Either from ment tilis.	on (E.O.),	Grd. III=86	, so			2	- 7 +2		7	basis of 45 Nos.
103 9 17 94 Fosts From from ment this this this	sam,	Grd. IV=3		ſ			-		<u>-</u>	* ppointed Circoti
Posts either from ment tils.	Iwahan	the state of the s			!					tion. T'e remaining
from other D. promises of post of the prince		103	6		4					Posts are filled up
ments or post d										from other Depart
this Directorate										ments or post d to
										this Directorate by

- 17.6 The Committee has noted that the quantum of backlogs in respect of Grade III and IV viz. (-) 1.76 and (-)0.30 respectively, resulting to a total backlog to (-) 2.06 where existed 47 vacant posts as on 28th February 1988. The Committee has considered the assurance given to the committee by the departmental witness during the course of tendering evidence as well as in the statement at Coln. 10 above. The Committee hopes that the department should fill up the vacancies as per law so that no backlog in the department partaining to reserved communities remain at all. By a subsequent written reply vide letter PLA.439/ 86/55, dated 10th November, 1988 the political (A) Department submitted the following statement, as shown at (A) and (B) below showing the employment position of reserved communities partaining to Director General Vigilence. Assam and the Director, Bureau of investigation, resptctively. The Committee with great restraint has noted that the concerning departments have not furnished a gradewise clear cut position of the employees of reserved communities as asked for by the committee on the specific matter. The Committee feels that the department as when asked for any specific information on a particular subject the Goverment should furnish categorical but timely reply accordingly.
- 17.7 The Committee, therefore recommends that appropriate action should be taken by the departments and an action taken report thereon be submitted to the Committee within six months of this report presented to the Assembly.

18. SOIL CONSERVATION

- 18.1 The Soil Conservation Department was examine by the Committee on 13th July 1988. During the course of examination the Committee notices backlogs in the reserved Communities in the post of all categories except IV in the Department of Soil Conservation. While pointed out a few confusing points in the statement furnished by Representative of the Departmental witness assured the Committee to submit a fresh statement after sometime.
- 18.2 By a subsequent writen reply vide letter No. Soil. 97/86/68 dated 26th April 1989 submitted the employment position of the Department to the Committee as follows:—

_		
NG THE REPRESENTATION OF THE RESERVED COMMUNITIES (SCHEDULED	TION	
MMUNITIES	ILED TRIBES (H)/SCHEDULED TRIBES (P) IN SOIL CONSERVATION	•
00	SOIL	
SERVED	(P) IN	1988
THE RE	RIBES	BPARTMENT AS ON 28TH FEBRUARY, 1988
OF.	ED T	FEBR
ATION	HEDOL	1 28TH
ESENT	(H)/SC	AS ON
REPR	RIBES	MENT.
THE	5	ARTI
18.3 STATEMENT SHOWING	CASTES/SCHEDULE	DEP
EMENT	CASTES/	•
STAT	•	
18.3		

REMARKS Position of 28th Pebrusry, 1988 in beicf	(9)	The port of Director of Spil (onservation har not been shown in this
Total Backlog against all the reserved communities	(6)	=(-) 5.90 =(-) 5.14 =(-)49.40 =(-)20.92 (-)29.52
Backlog of the reserved (+) indicates Excess (-) indicates Excess	(8)	ST(H) ST(P) (-) 2.25 (-) 1.50 (-) 0.85 (-) 3.70 (+)11 50 (+)28 C0 (+)20.80 (+)18.40
No. of employees siready the complexity of the companies the restriction of the companies o	(2)	3 (-) 2.15 1
Admissible quota in respect of posts filled up on or belie 1889. belone 1860 - February, 1888	(9)	5% 10% 5% 22 4.50 1 1.85 3.70 2 21.50 4.30 40 28.20 56.40 58
Existing posts as on 28th (February, 1988 excluding column 3 & 4	(\$)	SC 7% 45 3.15 37 2.59 430 30.10 564 39.48
Posts held by official from other services	€	::::
Post vacant as on 28th February, 1988	(3)	304 12
Sanctioned strength and Class of service	(3)	1 58 11 56 11690 V 576 1380 3
Department/Corporat on	(1)	Soil Conserva - I ion Dépti.

- 18.4. The Committee notices backlogs in Grade I, Grade II and Grade III posts to the extent of (—) 5.90, (—) 5.14 and (—) 29.60, respectively except a surplus in Grade IV post in the Department relating to reserved quotas as on 28th February, 1988.
- 18.5 In reply to a query the Government representative submitted to the Committee that 50 per cent posts of Assistant Soil Conservation Officer were filled up by promotion and 50 per cent through direct recruitment one of whom were promoted by reluxing two years of service requirement.
- 18.6 In reply to another query pertaining to filling up vacancies against 58 class I sanctioned posts the Departmental witness submitted to the committee that Divisional Soil Conservation Officer and 7 Assistant Soil Conservation Officer were filled up by promotion and 7 through A.P.S.C.
- 18.7 While a point raised on dereservation of about 6 posts in the Department the departmental representative failed to give the exact position to the Committee on the moment and therefore prayed for some time to clarify the position on a subsequent date. The Committee notices that the Government representative has not submitted the necessary clarifications to the Committee till this report presented to the House for which the Committee has expressed utter displeasure for the inaction of the Government Department.
- 18.8 The Committee, therefore, recommends that the posts which have been dereserved already should be reserved again and candidates from reserved communities should be recruited to eleminate the backlogs in the post of reserved community.
- 18.9 The Committee also recommends that existing 304 vacant posts of the Department should be filled up early with a view to remove the backlogs of reserved community in the Department, and an action taken report thereon be submitted to the Committee within sixty days of this report presented to House.

18. 10. The Committee, further, recommends that Special Recruitment for ST(H) candidates may be arranged specifically from the district, of Karbi Anlong and North Cachar Hills of Assam.

19. HILL AREAS DEPARTMENT

- 19.1 The Hill Areas Department was examined by the committee on 14th July, 1988. During the Course of examination the Government representative submitted to the Committee that 5 posts in the Grade-I viz. Project coardinator-I, Senior Research Officer-I, Research Officer 2 and Stenographer Grade-1 were appointed by the P&D Department and the S.A.D. which supposed to maintain the roster where upon there was basically on control of the Hill Areas Department except the appointment of one Research Officer.
- 19.2 In giving reply to the query the departmental witness informed the committee that one Assistant Research Officer was promoted on 19th January, 1987 to the post of Research Officer by the Department. The Committee observes that the appointing authority including the planning and Development Department should appoint persons according to the provisions of the Law (as per Roster system) and the existing vacancy should be filled up from the reserved communities and not from the General ones. So the committee recommends that the provision of the Law should strictly be adhered in case of filling up vacancies in the Hill Areas Department.
 - 19.3 By a written reply vide the department letter No. HAD. 108/86/Pt/24, dated September 29th 1988 and its subsequent letter the employment positions of the reserved communities in the Department appear in the statement shown below:—

STATEMENT SHOWING THE REPRESENTATION OF THE RESERVED COMMUNITIES (SCHEDULED CASTES/SCHEDULED TRIBES (H)/SCHEDULED TRIBES (P) IN THE OFFICE OF TAE DEVELOPMENT COMMISSIONER FOR HILL AREAS, ASSAM, DISPUR AS ON 28TH FEBRUARY, 1988. 19.4

Departmet/Corporation	α	Sanctioned strength and Class of Service	Posts Vacant as on 28th	Posts held by official from	Existing posts as on 28th February 1988 excluding column 3 & 4	Admissible quota in respect of posts of	or before 28th February	uk casin soonsiama 3- old	No. of employees slready employed representing the reserved communities		Backlog of the reserved communitits. (+) indicates tes Excess (-) indicates Backlog		Total Backlog against all the reserved communities	Remarks Any improvement over the position of 28th Feb- ruary 188 in brief
(E)		(2)	ල.	(4)	(5)	ت ا	(9)		3		(8)		6)	(10)
						SC ST(H) 7% 5%	ST(P) 10%	SC	ST(H)	ST(P)	SC ST(H)	ST(P)		
Development		4		2	-	0.07 - 0.05	0.10	Z	is.	N IN	-0.070.05	-0.10	-0.22	
Commissione for Hill	II	-	:	-	$\overline{\overline{\mathbf{z}}}$:	:	:	:	:	:	:	:	
Areas, Assam, Dispur	Ш	22	æ	2	17	1.19 0.85	5 1.70	4	:	3 +2.81	.81 -0.85	+1.30	+3.26	
	2	∞	-	:	7	0.49 0.35	5 0.70	-	:	1 +	+0.51 -0.35	+0.30	+0.46	

19.5 According to above statement although there are overall surplus of 3.50 there appears a neglegible deficit in grade 1 Post.

ADMINISTRATIVE REFORMS AND TRAINING DEPARTMENT

- Administrative Reforms and Training Department was examined by the Committee on July 14th 1988. At the time of scrutiny of the employment position of the Department the Government representative has submitted to the Committee that there are two oranches viz (a) the Administrative Reforms (Sectt.) and Administrative Reforms and Training Department Assam Administrative Staff College, Guwahati. The representatives has informed that 21 incumbents holding the post of Grade 1 in the administrative staff college belong to civil services where the question of reserved quota does not arise. The Committee was also informed that only seven employees out of 21 Employees were in the service of Assam Administrative Staff College.
- 20.2 Noticeing 4 backlog against 86 posts belonging to Grade III and Grade IV as on 28th February, 1988 the Committee feels unhappy.
- 20.3 The Committee wishes that the reserved quota for employees of Scheduled Caste and Scheduled Tribes (H) and Scheduled Tribes (P) should be removed by taking appropriate steps and an action taken report thereon be submitted to the Committee accordingly.

(SCHEDULED NING, AASC.,	28th February 1988 in brief.			
TEES (SCH TRAININ	Remark, Any improvement over the position of	10		Nil Nil 01.04 0.68
RESERVED COMMUNITIEES (P) IN DIRECTOR OF TRAIN, 1988.	Total Baklog against all the reserved communities.	6		
VED CO DIREC			ST(P)	t 3
100	Backlog of the feserved Communities (+) indicate Excess (-) indicate backlog	∞	ST(H)	
OF THE RI TRIBES (P 8th February			SC	 (+)0.41 (+)1.92
~ ~ ~	repesenting the reserve d Communities	7	H) S T(P)	
PRESENFATION (H)/SCHEDULED AHATI AS ON 2	No. of employees already employed		SC ST(H)	: : e, r,
THE PIBES (GUWA	Admissible quota respect of posts filled up on or before 28th February 1988	9	ST(P)	3.70
STATEMBNT SHOWING CASTES/SCHEDULED TR			SC ST(H) 7% 5%	
BNT SE	Existing Posts as on 28th February 1988 Lysing Foundary on 28th February 1988	s	1 86	Nii Nii 37 2 44 3.0
STATEMBNT CASTES/SCHI	Posts held by official from other Services	4		Nil Nil
	Posts Vercant as on 28th February 1988	က	,	14 Nil 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9
20 4	Sanctioned strenght and Class of Service	7		33 47 47
	Department/Corporation	-		

DEPARTMENT OF CULTURAL AFFAIRES

- 21.1 The department of Cultural Affairs was examined by the Committee on July 15, 1988. During the course of examination, in reply to a query the departmental witness has submitted to the Committee that the Principals are categorised in Grade I post Furnishing reply to another query the departmental witness informed the committee that lecturers are included in Grade-II post.
- 21.2 By a subsequent written reply vide department letter No. E.C A.188/88/51, dated March 17, 1988 submitted the following information to the Committee as statement furnished below:—

21-3 STATMENT SHOWING THE REPRESENTATION OF THE RESERVED COMMUNITIES SCHEDULED CASTES/SCHEDULED TRIBES (H) SCHEDULED TRIBES (P) IN CULTURAL AFFAIRES DEPARTMENT, AS ON 28-2-88

	•			,
	Remarks Any improvement over the position of 28-2-88 brief	10		2 2 2
	Total Backlog against all thes reserved communities	6		=()0.32 =().132 =()1.42 =(+)6.32
			ST(P)	(+)0.40 (+)0.60 (-)2.10 (+)3 60
	Backleg of the reserved cog mmunities (+)indicates Exces (-)indicates Backlo.	8	ST(H)	(-)0.30 (-)0.30 (+)1.45 (+)1.80
-			SC	(-)0.42 (-)1.42 (-)0.77 (+)0.92
			ST(P)	Ni 1 8
	No of employees already em- ployed representing the reserved communities	7	ST(H)	Nii Nii 7
			sc	IIN IIN P
		٤	S1(P) 10%	0.60 0 60 11·10 4·40
	Admissible quota in respect of posts filled up on or before 28-2-88	9	ST(H) 5%	0.30 0.30 5.55 2.20
			sc 7%	0.42 0.42 7·77 3.08
	Existing poets as on 28-2-88 excluding column 3 and 4	5		9 11 4
	Posts held by official from other services	4		IN I
	Post of vacant as on 28-2-88	3		Zi 7 7 10 10 10 10 10 10 10 10 10 10 10 10 10
	Sanctioned strength and Class of Service.	2		6 126 54
	Department/Corporation	-		1 11 27

21.4 The Committee notices the marginal backlogs in respect of post viz. I, II & III together with surplus of (+)6.32 against grade IV post and feels satisfied that the backlogs should be removed when filling up 32 existing vacancies by the Department in due course.

22. DEPARTMENT OF BORDER AREAS

- 22.1 The Department of Border Areas was examined by the Committee on July 15, 1988. During the course of examination there stated to have been existed 20 sanctioned posts in the Border Areas Department out of which only five including (one in Grade II and two in Grade III) incumbents were in service. The Committee was also informed that the posts under Grade-I & II were ex-cadre and held by officers on deputation from other Departments. According to the subsequent submission vide letter No.PLA(BC)133/87/42, dated 19th August, 1988 to the Committee the Government stated that out of 8 posts in Grade III one post was held by ST (P) employee. With regard to Grade-IV posts, all six posts were lying vacant on the stipulated date i. e. on 28th February, 1988.
- 22.2 The fact stated by the departmental representative reveals no backlog in the Border Areas Department. The Committee, while taking into consideration of the fact observes that 15 posts have been lying vacant in the Department as on 28th February, 1988. The Committee feels that the vacant posts should be filled up by the Department and wishes to know what definite steps are being taken on this respect. Keeping in view the existing rule and 20 point Roster as provided therewith, the Government representative submitted to the Committee that the Department of Welfare of Plains Tribes and Backward Classes would be consulted, if necessary and appropriate steps would be taken to fill up the reserved quota of SC/ST communities in posts and services of the Department as and when these post would be filled up.

22.3 Keeping in view the assurance given by the Government representative at the time of tendering evidence the Committee hopes that vacant posts should be filled up when by no backlog should be created and an action taken report there on be submitted accordingly to the Committee, within 60 days of this Report presented to the House.

23. SPORTS AND YOUTH WELFARE DEPARTMENT

- 23.1 The Sports and Youth Welfare Department was examined by the Committee on 15th July, 1988.
- 23.2 By a subsequent written reply vide letter No.SYW.156/88/23, dated 2nd January, 1989 the Department submitted to the Committee the employment position of the reserved communities of the Department as below:—

_	ß	
23.3 STATEMENT SHOWING THE REPRESENTATION OF THE RESERVED COMMUNITIES (SCHEDULED	CASTES/SCHEDULED TRIBES (H)/SCHEDULED TRIBES(P) IN YOUTH WELFARE DEPARTMENT AS	
TIES	آ آ	
COMMUNI	WELFARE	
SERVED	YOUTH	
E RE	Z	
N OF THE	TRIBES(P	,
ENTATION	EDULED	
REPRESI	S(H)/SCH]	:
THE	RIBE	1088
SHOWING	EDULED 1	RRIIARY
STATEMENT	CASTES/SCHE	ON 28TH FERRISAR
23.3		

REMARKS Any improvement over the position of 28th February	(10)				71:10	=(-)4/.40 =(-)21.66	=(→)70.10
Total Backlog against all the reserved communities	6						
(—) indicates Baeklog		ST (P)	:	 	10.06 (1.)	(<u>1</u>) £1:30	
Backlog of the reserved Co- mmunities. (+) indicates Excess (—) indicates Backlog	(8)	ST (H)		(-)	59 9C(-)	(—) (—) 17.15	
	!	SC (:	(-)0.33	69.0(+)	(+)1.79	
		ST(P)	:	7	42	34	
No. of employees already employed representing the reserved communities	(7)	ST (H)	:	Z	'n	æ	
	Ť	SC	:		\$	30	
fore 28th February, 1988		ST (P) 10%	:	1,90	63.30	40.30	
Admissible quota in respect	(9)	ST (H) 7%	:	0.95	31.65	20.16	
		SC 7%	:	1-33	44.31	28.21	
Emisting posts as on 28th February, 1988 excluding colum 3 & 4	(5)		Ë	19	633	403	
Post held by official from other services	4		ო	~	ïZ	Z	
Post vacant as on 28th	(3)		Z	Ë	9	Nii	
Sactioned strength and and Class of Service	(3)		æ	21	639	403	
Department/Corporation	(3)	-		П		>	

- 23.4 The Committee notices backlogs in the employment of revesered communities pertaining to grade II (—) 1.18 Grade III (—) 47.26 and Grade IV (—) 21.66 totalling to (—) (70.10 in the Department as on 28th Feb. 1988 where there existed 6 vaeant posts in it. In the statement facts reveals that in comperision to backlog position as on 28th Feb. 1986 of (—) 58.8 the quantum of backlog increased after 2 years to (—) 70.10.
- 23.5 The Committee when wanted to know the steps taken by the department the Government representative submitted before the Committee that appropriate steps would be taken to fill up the backlogs of the reserved quota for SC/ST communities on gradual process. The Committee expresses great doubt on the assurances given by the departmental witness where committee found no scope to fill up the huge backlogs on the reserved quotas of the posts. The Departmental witnesses were urged by the Committee to make special arangement by creating new post for S/C & S/T candidate.
- 23.6 The Committee feels that adaquate advertisement should be published throughout the state to attract deserving candidates to take into the department particularly from the Tribal communities of the State. In addition, the Committee wishes that necessary steps should be taken to minimise the backlogs by adopting all special steps to serve the interest of deserving candidates of reserved communities.
- 23.7 The Committee hopes that encouraging steps for Tribal Communities to take them in may be taken with right earnest and an action taken report thereon be submitted to the Committee within 2 months of this report presented to the House.

24. EDUCATION DEPARTMENT

24.1 Educational Department was examined by the Committee on 15th July 1988. The Committee notices the facts in the statment presented to the Committee which reveal the backlogs on the reserved posts in the Director of Public Instruction, Assam as follows:—

Total No. of Posts 989

- 24.2 The Committee expresses great displeasure noticing the backlogs position of the quota for the reserved communities.
- 24.3 In reply to a specific query relating to backlogs in the reserved posts the Director of Elementary Education informed the Committee that the backlogs appeared to be very negligible in the Directorate. Further, he also informed the committee that the Directorate would make every attempt to remove the backlogs in the reserved quotas of the post whatsoever existed till the moment.
- 24.4 Noticing the surplus and deficit position of posts in respect of reserved communities the committee has observes that position of the employment was not upto date as called for till 28th Feb. 1988, but back dated up to 28th Feb. 1986. In the State of unrepresent period the committee doubte that there might be backlogs in the posts of reserved quotas of Directorate. Therefore, the Committee directs that employment position of the Directorate as on 28th Feb. 1888 should be submitted to the Committee, Immediately after, the Departmental representative expresses his inability to furnish the position of employment on the stipulated date in a very short time what for, prayed for sometime and considering the difficulties the Committee allowed the Directorate 2 months to submit required information to the Committee. But the Committee has felt unhappy since no report was submitted to the Committee by the Directorate till this report presented to the Assembly.
- 24.5 In respect of taking candidates in the Hill District the Departmental representation submitted to the Committee that the affairs of Hill District in this respect was look after by the District Councils of the State. Whereto the Department afraid of to interfear the District Council in the matter.
- 24.6 In the issue of Boarder Areas the Committee urges the Directorate to inities steps to established schools in the Inter-state Boarder Areas viz. Nagaland Boarder, Arunachal Boarder etc. and International Boarder like Bhutan Boarder. The Committee hopes that, if schools can be established in the sensitive areas, double objectives would be served to give employment and security of Boarder Areas by Government activities.

- 24.7 When the employment position of higher education was asked to furnish the Director Public Instructions stated that there were certain backlog in the reserved communities against grade-I post viz. Director, Public Instruction Deputy Director Public Instruction, Inspector of College, Professors, Principals of Government Colleges etc. according to the information gathered as on 28th February 1986. The Committee wishes that the position of employment of the Department as on 28th February 1988 was urged by the Committee where to the Departmental representative failed to furnish information to the Committee in the moment but assured that the same would be collected & furnished to the Committee within a very short time. The Committee notices with regrete that the Directorate has not submmitted the information to the Committee till this report presented to the House even after repeated reminders in this connection was issued by the Assembly Secretariat to the Education Department,
- 24.8 The Committee feels that arrangements for special recruitment to fill up the reserved quotas of reserved communities should be made.
- 24.9 Obverving the large numbes of backlogs of the reserved communities in the Directorate of Secondary Education in all the categories of Grade I, II, III & IV posts the Committee recommends that arrangement deems fit should be made for special recruitment with a view to eleminate the backlogs in these reserved posts.
- 24.10 Noticing the exorbitant large number of backlogs in the post of reserved communities under the Directorate the Committee feels that the special recruitment policy since started in the Directorate should be continued untill the backlogs of reserved quotas in the employment are removed. In respect of existing backlogs in the Directorate of Public Library Services of Assam the Committee hopes that backlogs of reserved communities should be removed when the newly created posts would be filled up adhering to the roster as provided in the Act.
- 24.11 The Committee notices also that backings exist in almost all the Directorate viz. Archeology, Historical and Antiquarian studies, SCERT except the Directorate of Musium. the Committee feels that the concerning Directorates should take appropriate steps adhering to the roster as provided in the Act. to remove the backlogs if and when vacancies are filled up.

- 24.12 Therefore the Committee recommends that appropriate steps should be taken by all the concerned authorities of the Department to fill up the vacancies to remove the backlogs in the posts of reserved quotas and an action taken report thereon be submitted to the Committee within 2 months of this report presented to the Assembly.
- 24.13 The Committee further recommends that arrangement for special recruitment of candidate from reserved communities where deems fit should be made and the procedure be continued till the reserved quotas of posts are ful filled.

25, DEPARTMENT OF PUBLIC HEALTH ENGINEERING

- 25.1 The Department of Public Health Engineering (P.H.E) was examined by the Committee on July 19, 1988, By submission the Government witness (the Commissioner, P.H.E.) stated that due to non-receipt of the letter issued on June 18, 1988 from the Assembly Secretariat the information called for could not be supplied to the Committee in time. But when the Committee has got the proof of receipt the letter by the Department the Government witness admitted that the letter in question might be received by some one in the Department while he was on leave. The Committee held that the action on the latter in question was the responsibility of the Department concerned.
- 25.2 When a statement showing the position of employees of reserved communities of the Department submitted by Departmental witness the Committee found the same incomplete and wanted to know what were the name of posts in grade I, Grade-II, Grade-III and Grade IV, respectively in the Department. The Commissioner tendering evidence informed the Committee that services of the Overseer were included in Grade II1 post.
- 25.3 The Committee observes that no incomplete statement should be accepted by the Committee. In pursuance of the direction given by the Committee, the Department vide latter No. HNB.743/461375, dated 10th March. 1989 supplied subsequently the employment position of reserved communities of the Department to the Committee in the statement as below:—

25.4 STATEMENT SHOWI CASTES/SCHEDI

,	REMARKS Any improvement over the posi- tion of 28th February, 1988 in brief.		(10)	18	73	.56	.94	1.92
repluary, 1700	Total backlong against all the reserved communities		(6)	—38.90=(—)81.78	()4.60= ()9.12	()1 8 0.80=()147.56	(+)41.85 (+)10.70= (+)72.94	()133.60=()164.92
regina		ST(P)					(+)10.	(-)133.
T107	(+) indicates excess gacklong (—)	ST(H)	(8)	(—)23.95	(—) 2.3 0	(-)34 40	(+) 41 .85	08 81()
NO CC	Backlong of the reserved communites	SC SC		(—)18.93	(-)2.22	(—)12.56	(+)20.39	(-)13.12
111		ST(P)		=	ı	2 8	1(3 (861
(1)		ST(H)	6	-	1	%	00 00	147
CHARLE	No. of Employees already Em- ployed representing the reserved communities	ာင္စ		16	-	117	85	219
חשייטרי		ST(P) 10%		49.90	4.50	184.8	92.30	١
	Admissible quota in respect of posts filled up on or before 28th February, 1988	ST(H) 5%	•	24.95	2 -30	92.40	46.15	1
OTOTAL T	30 19aren ni etotin aldinimba	2% 2%		34.93	3.22	129.36	64.62	i
Cast as section of the	Existing posts as on 28th February, 1988		(S)	499	9	1848	923	3316
Joense J	Post held by Officials from other services		€	1	1	I	1	i
á TOU	Post vacant as on 28th February.		(3)	20	1	836	366	1252
	Sanctioned strength and Class of eetvices		(2)	549	46	2684	1289	4568
			\exists	-	II	III	\)	>

- 25.5 The Cammittee notices that there exist vacancies in grade I, III and IV totalling to 1252 of posts against item wise backlogs in grade—I, II and III to the extent of (—) 1.78, (—) 9.12, (—)147.56, respectively excepting a surplus of (+)72.94 in respect of grade—IV employees in the Department. The Committee furthep observes that there exist a total backlog of (—)164.92 against all the categories of posts taken together.
- 25.6 Considering the expantion programme taken by the Government in many Public Relation Departments the Committee feels that there will be sufficient number of new posts to be filled up in the P. H. E. Department also in near future.
- 25.7 The Committee therefore, recommends that special requirement should be made for filling up the vacancies of the department to eleminate the backlogs of the reserved communities and an action taken report thereon be submitted Committee within 60 days from the date of this report presented to the Assembly.
- 25.8 The Committee, further recommends that no post of technical nature should be deserved, even in the dearth of qualified persons without getting prior approval from the competent authorities Departments concerned. In case any dereservation of post is made, the orders thereon should be submitted forthwith to the Committee.

26. DEVELOPMENT OF SCIENCE, TECHNOLOGY AND ENVIRONMENT

- 26.1 The Department of Science, Technology and Environment was examined by the Committee on August 3, 1987.
- 26.2 In reply to a query the Government witness submitted to the Committee that the Department of Science, Technology and Environment was Established in 1983 where there was no post of Scientist and by an authonomous body designated as "Board for prevention and control of Water and Air Pollution, Assam" looked after the technicalities in the matter. The Department of Science, Technology and Evironment has to make certain clarification.

- 26.3 During the discussion the Governmental witnesses assured the Committee that the backlogs would be removed as and when the vaeant posts could be filled up through advertisment. The Committee directed the Government witness to submit the position as on 28th February 1988 immediately.
- 26.4 In pursuance to the above direction the Government vide letter No. STE.170/86/87, dated 18th November 1988 informed the position of employment of the reserved communities in the Department to the Committee. The Statement below indicates the position as follows:

TEDULED CONTROL	REMARKS Any improvement over the position of 28th February. 1988 in bri 1	(10)		Backlog will be	filled up at the time of new	recruitment.	do do February	1988,12 No.Gr. iv including one SC	community appoin- ted Rest 5 vacant	posts will be it led. up from the
(SCI	Total Backlog against all the reserved communities	(6)		=()3.96 B	fil =()0.88 tin			198	comi (—)13.84 ted	SDA P
COMMUNITIES OF PREVENTION FEBRUARY, 1984			ST(P)	()0.90 ()1.80				1	ٺ	
COMMUN OF PREVE FEBRUARY	Backlog of the reserved communities. (+) indicates Backlog () indicates Backlog	(8)	ST (H)	(-)0.90	()0.20 ()0.40	()1 85				
RESERVED IN BOARD ON 28TH 1			SC SC	(-)1.26	()0.28	()0.59	()0.91			
	employed representing the		ST(P)	Ë	Ē	ī.	Ē			
N OF THE TRIBES (P) ASSAM AS	No. of employees, already	6	ST (H)	īž	N.	Nii	Ë			
TION TON TON			SC	ΞZ	Ē	7	N.			
REPRESENTATION OF THE HJ/SCHEDULED TRIBES (P) AIR POLUTION, ASSAM AS			ST (P) 10%	1.80	94.	3.70	1.30			
	Admissible quota in respect of posts filled up on or before 28th February, 1988	(9)	ST (H) 5%	06:0	.20	3.85	0.65			
NG THE TRIBES ATER &			SC 7%	1,26	.28	2.59	0.91			
HOWI ULED OF W	Existing posts as on 28th February, 1988 excluding column 3 & 4	(5)			4	37	13			
TT SI HEDI	Posts held by official from other vervices	€		7	-	ź	Ν̈́			
EMEN ES/SC	Posts vacant as on 28th February, 1988	1	! !	7	9	<u>*</u>	17			
STATEMENT SHOWING CASTES/SCHEDULED TR OF WATI	Sanctioned strength and Class of Service	3		27	Ξ	51	30	*		
	Department/Corporation	(E)	- 1	-	Ξ	 =	2			

- 26.5 The Committee notices hacklogs in Grade I (-)3.96 Grade II (-) 0.88, Grade III (-)6.14 and against Grade IV (-)286, respectively. The Committee has noticed also vacant posts in almost all the categories totaling to 44
- 26.6 The Committee recommends that the vacancies exist in the department should be filled up and the reserved quota as per provisions of the law should also be filled up by recruiting candidates from reserved communities and an action taken report thereon be submitted to the Committee within 60 days from the date of this report presented to the House.

27. DEPARTMENT OF FINANCE (TAXATION)

- 27.1 The Finance (Taxation) Department was examine by the Committee on August 3, 1987. In reply to query the departmental witness (Secretray, Finance) informed the Committee that the Finance and Account Officers of the department belongs to grade II post. In reply to some other queries the Government witnes has stated that the vacant post in grade II are filled up by promotion from grade III incumbents and the A.P.S.C. has recently cleared up the sanction of 150 posts which would be filled up through advertisement. The dedartmental witness has also stated that no Sweeper is enlisted in grade IV post against the reserved quota.
- 27.2 When the Committee wanted to know about the action taken for filling up the vacancies the departmental witness has informed the Committee that in an earlier advertisement no ceadidate with graduation qualification was found for the post of Einance and Accounts Officers. The Committee there upon, has observed that there are graduate unemployed youths in the reserved communities. If the Department take step for recruiting officers through advertisement, the committee feels that candidates even from reserved communities will be available.
- 27.3 The Committee has noticed that the Department has issued a recent circular to all the concerning department for filling up the back-logs in their department in respect of employment thereafter. The Committee feels that department has not only ignored the provision of the Act, but also

neglected the provision of the constitution. The departmental witness has informed the committee that in many cases at the time of appointment when the Employment Exchanges were requested they sent a negative reply partaining to candidates from reserved communities:

- 27.4. In receipt of appointing maritrious candidates from reserved communities the Committee observes that the candidates from reserved communities were appointed on general merit basis, instead of considering the quota as provided in the law. In this connection, the Committee directed the departmental witness to clarify the position of the department in the matter in question.
- 27.5. By a subsequent written reply vide Government letter No.FTX. 104/87/38, dated 5th December, 1988 Submitted the position of employment to the Committee in a statement as below:—

sth 1328 in pisel bosition of the 28th Febru- Kenicon of the 28th Febru- REMARKS	(10)				One Back-log	is filled up on 27-6-88.	
Total Backlog against.a.ll	(6)		3. (−)1.96	~ () 16.08		_	-(-)11 6 .62
		ST(P)	08 1 ()	(-)9.4(()3.40 ()37 80	
Backlog of the reserved communities (+) indicates Excess () indicates Backlog	(8)	SC ST(H)	06'0()	()0.70	(+)10.39	()3.40	
	To the state of th	ST(P) S	(十)0 74	16.5 (—)	(+,11.22	()0.56	
reserved communistes	(2)	H)	Ī	e i	1	~€	
Mo. of employees al endw		SC ST (H)	Ē	8	33	11	
		'	7	~	17	50	
		ST (P) 10%	1 80	11.40	85,40	40.80	
Admissible quota in respect of posts filled up on 0. be- fore 28th Pebiusiy 1986	(9)	ST (H)	0.90	5.70	42.70	20 40	
		\$C7%	1,26	7.98	59.78	28.56	
column 3 and 4	(3)		*	114	854	408	
Exisence posts as on Seth	€		~1	,,,,,,	-	F.	
Posts Vacant as on 28th February 1988 Fosts held by official from	(3)	i	~	3.	\$,	2
Class of Service	(5)	1	22	<u>*</u>	902	624	
	-	<u> </u>					

- 27.8 The Committee has noticed the grade-wise back-logs in each of categories viz. (—) 1.96, (—)16.08 (—)56.88, (—)41.70 respectively totalling to a clear backlog of (—)116.62. The Committee has also noticed that there exist 89 vacant posts in the Department against all the categories taken together.
- 27.9 The Committee, therefore recommends that the vacant post of the department should be filled up and the backlogs thereof be eleminated by taking in candidates from reserved communities and an action taken report thereon be submitted to the Committee. within 60 days from the date of this report persented to the House.

28. REGISTRATION DEPARTMENT

28.1 The Registration Department was examined by the Committee on 3rd August 1987. When the Committee called for a detailed statement showing the gradewise position pertaining to all the posts the department Departmental witness failed to submit the exact position; but assured the Committee that a fresh employment position of the Department would be submitted to the Committee within a very shrot time. By a subsequent written reply vide letter REGN.41/87/137, dated 10th October, 1988, submitted to Committee the employment position of the Department as follows:—

STATEMENT SHOWING THE REPRESENTATION OF THE RESERVED COMMUNITIES (SCHEDULED CASTES/SCHEDULED TRIBES (H) SCHEDULED TRIBES (P) IN REGISTRATION DEPARTMENT AS ON 28TH FEBRUARY, 1988 28.2

Departmen	Departmen /Corporation	Sanctioned etrength and	Posts Vacant as on 28th February 1988	Posts held by official from other services	Existing posts as on 28th February 1988 excluding column 3 & 4	Admissible quota in res- pe t of posts filled up on or before 28th Feb- justy 1988	No. of employees alread) cmployed representing the reserved communities	Backlog of the reserved communities. (+) indicates Excess () indicates Backlog		Total Backlog against all stored communities	Remarks Any improvement over the pusition of 28th February 1988 in brief
	ε	(2)	(3)	₹	(S)	(9)	(7)	(8)		6)	
	, Alexander					SC S1(H) ST(P) 7% 5% 10%	SC ST(H) ST(P)	SC ST(H)	ST(P)		
RBG	REGISTRATION DEPARTMENT	JEPART	MENT	8	!						-
Registration	-	e	:			0.21 0.15 0.30		(-)0.21 (-)0.15 (+)0.70	(+)0.70	7. O(+)	Wish the Town
Department	1	53	=		42 2	2 94 2.10 1.20	2 1 2 (-	(- 10.94 (-)1.10	()2.20		
	H	126	90		118 8	8 26 5:30 11 80		(374 (-)550	(16.80	78.06	servation of va-
	N	86	S		93 6.	6.51 465 9.30	13 1 7 (+)	\$9 E(~) 6pag(- -)	02 66	06:04	And post Act,
		280	*	1.	256					(-)12.32	filled up
										.m &	a the cloum, 6 in the admissible outset
											in res ect of 17

- 28.3 The facts contained in the above statement reveal that there are backlogs in both Grades to the quantum of (—)4.24, (—)9.95 against II and III and surplus against I and IV, respectively resulting to a total backlog of (—) 12.52 in the posts of reserved communities in the Department. In reply to a query the departmental witness informed the Committee that the District Registrar and Sub-Registrar belonged to Grade I & Grade II posts, respectively. This apart, the departmental representative submitted to the Committee that the vacancies in the reserved quotas arose in different districts of Assam was due to non implementation of Roster as provided in the relevant Act.
- 28.4 The Committee observes that necessary instructions to follow the Roster by all concerning authorities should be issued with a view to strictly adhere the rules and Roster in respect of providing employment to the reserved communities
- 28.5 When the Committee wanted to know about the increase of candidates from reserved communities to some of the posts of Sub-Registrar in different district of the State, the Government representative expressed their inability to increase the quota in place of existing incubents, who had been serving the Department for about 15 years. In addition to the above, departmental representative informed the Committee that there might not be difficulty in appointing candidates in non-technical post, but there would be difficulty in taking candidates of reserved communities into the technical posts of the Departments.
- 28.6 The Committee has noticed that there are 29 vacant posts against 280 sanctioned posts where there are only, (—)12.32 backlog for the reserved communities in the Department. The Committee hopes that there would be no backlog if the Department would adhere to the rule and Roster as provided under the law at the time of filling up the vacant posts of the Department.
- 28.7 So, the Committee recommends to fill up the vacant posts of the Department and an action taken report thereon be submitted to the Committee immediately.

29. EXCISE DEPARTMENT

- 29.1. The Department of Excise was examined by the Committee on August 4th, 1987. In view of backlog in respect of employees of reserved communities noticed by the Committee, the Commissioner of the Excise Department submitted before the Committee a statement. The Commissioner pointed out certain difficulties in recruiting person from reserved communities while recruitment tests had been conducted. In this connection, the Committee held that a specific executing rule could be made if deem fit on the purpose. However, the backlog may be removed following the existing rule.
- 29.2. While the Committee wanted to know categorically the recruitment policy of the Department. The Government witness has stated that the Department published advertisement for recruiting Departmental incumbents. He also stated that while sufficient number of applications received from the tribal candidates a portion of the vacant post was filled up from the general candidates and the remaining portions of the vacancy were filled up by the tribal candidates. Thus quite a large number of candidates from tribal candidates could not be provided.
- 29.3. In considering the evidence tendered by the departmental witnesses the Committee held that since the Central Government would be involved in this respect recruitment should be made from the reserved quotas even without any amendment to the existing set of law, or no special provision for filling up the existing hacklog could be evolved.
- 29.4. The department vide their letter No. Ex. 165/86/58. dated 2nd January 1989 submitted a statement showing the backlog position of reserved communities to the Committee as follows:

NG THE REPRESENTATION OF THE RESERVED COMMUNITIES SCHEDULED	ary, 1988
SCH	h Febru
LITIES	ON 28t
MMO	T AS
四区	RTMEN
ESERV	DEPA
THE R	XCISE
P.	(F)
ATION	TRIBES (H)/SCHEDULED TRIBES (P) EXCISE DEPARTMENT AS ON 28th February, 19
ESENT	OULED
REPR	/SCHEI
THE	S (H)
T SHOWING TE	TRIBE
SHC)LED
29.5 STATEMENT SHOWING	CASTES/SCHEDULED TRIBES
STATE	STES/
20.5	Ŭ

NITIES SCHEDULED ON 28th February, 1988	REMARKS Any improvement over the postion of 28th February, 1988 in brief	(10)		The post of Commis. sioner of Excise borne in I.A.S. Cadre	4 posts of Supdt. of Excise and 5 posts of Deputy Supdt. of Eacise are filled up after 28th February, 1988 out of which belongs to S.T. (P) category.
COMMUNITIES ENT AS ON 28th	Total Backlog against all the reserved communities	(6)		7 30.88 T si	—5.16 4 p.
2	Backlong of the reserved communities (+) indicates Excess () indicates Backleg	(8)	ST(H) ST(P)	0 200.40	-1.40 -1.80
F THE RESERVED PEXCISE DEPARTMENT	Mo. of employees sheady employed representing the reserved com m unities	(7)	ST(H) ST(P) SC	Nii Nii ()0.28	Nil 1 () 1.961.40
REPRESENTATION OF CHEDULED TRIBES (P)			ST(P) SC S1	0,40 Nil	2.80 Nil
G THE REPRESENTATION OF BBS (H)/SCHEDULED TRIBES (P)	Admissible quota in respect of posts falled up on or before 28th February, 1988	(9)	SC ST(H) 7% 5%	0.28 0.20	1-96 1.40
ving th tribbs (h	Existing Posts as on 28th February, 1988 excluding column 3 & 4	(5)		4	88
SHOV	Posts held by official from	(4)		~	Ë
MENT CHEDI	Posts vacant as on 28th February, 1988	(3)		-	r -
5 STATEMENT SHOWING CASTES/SCHEDULED TRIE	Sanctioned strength and Class of Service	(2)		vo	35
8.5 A	Department Corporation	$\widehat{\boldsymbol{\varepsilon}}$		Ħ	Ħ

			15		
	(10)		17 No. of Inspectors of Excise were appointed after 28th February, 1988 out of which 2 belong to S.T. (P) cate. gory 52 No of Asstrinspectors of Excise were appoin after 28th February, 1988 out of which 4 nos belong to S.T. (P) 2 belong to S.T. (P) 2 belong to S.T. (R) 3 belong to S.T. (R) 4 belong to	67 Nos of Excise constables wereapointed after 28th February, 1988 out of which 3 belong to S. T. (P), 1 S.T.(H) and 7 S.C. Category.	
	(6)		-71.08	+0.08 67 tal 28 28 7. 7.	•
***************************************		SC ST(H) ST(P) SC ST(H) ST(P)	-3.483.2037.4071.08	—i.80 +1.40	
	(8)	ST			
		SC (3.48	+0.48	
		ST(F	·	+	
	6	ST(H)	23	E E	
			2 71		
		ST(P) 10%	53.20 106.40 71	8 .60	
	9	SC ST(H) 7% 5%		1.80	
		SC 7%	74.48	2.52	
	(2)		1064	36	
	(4)		Z	N.	
-	(3)		133	ii N	
	(2)		1187	98	
	Ξ		EL .	2	

- 29.6. In the statement above, backlog for the reserved communities appears as (—) 0.88 against category I; (—) 5.16 against category II; (—) 71.08 against category III; although there is no backlog against category IV. The total backlog amounted to (—)77.04 against all the categories of the post in Department. The Committee notes that there are vacant posts one in category I; 7 in category II; and 123 in category III.
- 29.7. The Committee has observed that although there exisst backlog for reserved communities there are sufficient number of vacart posts in the department which would be commensurate to wipe out the backlog by recruiting persons from reserved communities as per roster provided in sections 4 and 5 in the Assam Scheduled Castes and Scheduled Tribes (Reservation of Vacancies in Services and posts) Act, 1978 and rules framed thereunder. The Committee is of the view that the Department has not strictly adherd to the 20 point roster furnished in the Schedule under Section 4. The committee has noted also the appointment made by the Department in all the categories of post after 28th February 1988. But the reserved quotas for Scheduled Castes and Scheduled Tribes communities had not filled up as per law for the time being in force. The Department should therefore adhere strictly to the existing Procedure and try to remove the backlog in the reserved communities while further recruitment is made.
- 29.8. The Committee, further recommeds that in case, to any difficulty for filling up backlog for reserved communities a special recruitment should be made by the department for removing existing backlog and an action taken report thereon may be submitted to the Committee within 2 months from this report presented to the Assembly.

30. ELECTION DEPARTMENT

30.1. The Election Department was examined by the Committee on 4th August 1987. The Departmental representation at the time of scrutiny of employment position by the Committee submitted that the employees of Election Department were either appointed by the S.A.D. or by the District Authority both for Secretariat Election Department and Election Offices under the District, respectively. In the

result as an amulgated department the Election Department of the Secretariat has a limited number of employees out of which a driver in the grade—III was appointed from the non-tribal (O.B.C.) caste who was not so far disturbed. He also submitted before the Committee that 5 incumbents was appointed in the Department in 1973 from non-tribal caste when there was not found suitable candidates from the reserved communities.

30.2. The Committee has expressed its pleasure considering the submission of the Departmental representative but wishd that a precaution may be maintained by the Department in case of future appointment adhering to the guide lines on the basis of the roster as provided in the Act.

31. DEPARTMENT OF INDUSTRIES

- 3.3.1 The Department of Industries was first examined by the Committee on 23rd November, 1987. The information called for vide Assam Legislative Assembly Secretariat letter No. LAC/SCST. 2/86/27219, dated August 22, 1986 which was not supplied in time by the Department of Industries it was very seriously viewed by the Committee. The Committee therefore with grant restraint observes that no delay should be made in supplying information/clarifications by the Government Department, if and when specially asked for and directed the department of Industries to appear before the Committee a fresh on 26th November, 1987 with all necessary information.
- 31,2 Grating three days time as prayed the Department was re-examined by the Committee on 26th November, 1987. During the course of examination of the employment position, the Committee pointed out a few mistakes of the Department. The departmental witness admitted the mistakes and assured the Committee that a statement afresh would be furnished to the Committee.
- 31.3. While the Committee wanted to know the categories of vacancies of the Department, the Government witness submitted before the Committee that through advertisement

written & oral tests had already been held for filling up the departmental vacatcies in the class—I posts viz. Assistant Director. Deputy Director etc. The Departmental witness informed the committee that there were candidates of Scheduled Tribes (P) excepting of Scheduled Tribes (H). The witness also assured the Committee that whatsoever backlog exited in Class—II&III could be removed at the time of new recruitment. The witness stated that no sweeper was included in Grade—IV posts. In addition, the committee was informed that backlog position continued prior to 1979 was also considered while the statment was prepared.

31.4 Through statement the Industries Department vide letter No,CI.31/86/Pt/25, deted 9th August, 1988 has submitted the following employment positions of reserved communities as at (a), (b), (c), (d), (e), (f), & (g).

ING THE REPRESANT TION OF THE RESERVED COMMITTERS (SCHEDULED	CTORATE OF INDIGATEDES
AT TION OF THE RESERV	OULED TRIBES (P) DIREC
STATEMENT SHOWING THE REPRES	CASTETISCHET ULED TRIBES (HYSCHED
31.5 STATEMEN	CASTETIS

OF INDUSTRIES,	Remarks Any improvement over the postion of 28-2-88 in brief		10		After 28th February, 1988 recruiment for filling r p of the backlongs from different and ST(P) as under: Regainst class I Post Dept. Recruited 9 Incumbents. Against Class II recruited 16 candidates. The back log of different February, after 28th.
DIKECTORATE OF	Total Bocklog against vil the reserved communities	0	ST(P)		$\begin{array}{c} (-)4 \cdot 10 = (-) \cdot 1.2 \\ (-)2 \cdot 70 = (-) \cdot 3 \cdot 74 \\ (+)2 \cdot 50 = (+) \cdot 9 \cdot 70 \\ (+)2 \cdot 30 = (+) \cdot 146 \\ \hline = (-) \cdot 3 \cdot 80 \\ \hline \end{array}$
(F) 1988	Baoklodg of the reserved communities. (%) indicates Backlog (—)	~	ST(H)		(1) 3.05 (1) 3.35 (1) 1.35 (1) 1.35 (1) 1.35
IKIBES Fabruary			Sc		(+) 0.51 (+) 0.51 (+) 0.51 (+) 0.51
PARTMENT, AS ON 28th F	No. of employees siready ensployed representing the reserved communities.	7	SC ST ST		23.28 8.29 8.29 1.50 1.50 1.50
T)/SCHE			() ST(P)	ſ	10·10 6·70 26·50 10·70
PARTMENT	Admissible quota in respect to posts filled up on or before 288,	9	SC/ ST(H) 5%		7-07 5-05 4-69 3-35 18-55 13-25 7-49 5-35
DEPA	Exleting posts as on 28-2-88 **See an	5	Car	.	265 18: 107 7: 107 7:
	Post vacant as on 28-2-1988 other services	3 4		of Industries	2 Nil 19 19 Nil 18 Nil 19 Nil
CASIEIPCHE	Sanction strength and Class	2		a) Directorate o	I 147 III 283 IIV 109
ز	Department/Corporation		į	a) Dir	

1 3	3	3 4	5		9		7				8	6 '	10
31'6 (b) Assam Syntax Ltd.	am S	yutax	Ltd.				1						
•	•			-									
II	.	::	*6				•	:		400	A D' TO A TO A	04.3041	
III 25 IV 277	25	• •	. 25	18.33	0 13.73	76.50 55 31	ž Š	1 6	:	(+)34.40	(+)1(·+)	·· (+)34'43 (+)11'13 (-)'030'E(+)23'10	
31.7 (c) ASIDC	ည္က												
-	61 I	4	14	-98	0,7	1.40	~	Ī	ž	(+)0.05	(-) 0.70	Nil Nil (+)0.02 (-) 0.70 (-)1.40 ±() 2.08	
II	II 24 N.I	~ FZ	23	19-1	1.15	2.30	Ē	ź	ž	(-) I·61	2·30 Nil Ni. Ni' ()1·61 () 1·15	$(-)2.20 \pm (-) 5.06$	
III f.	33 I	III 133 11 Ni	11 122	8.24	6.10	12.20	∞	Ë	4	()0.54	(-) 6·1 0	8 Nil 4 ()0.54 () 6.10 ()8.20±()14.84	
IV 160 Nii	20	1 1	159	11.13	7.95	15.93	28	Z	ο,	(+)16.87	() 7.95	9 (+)16.87 (-) 7.95 (-)6.90=(+) 2.02	
*31.8 (d) ASTC	23											96.61(—)=	
2 11 12 11 12 12 12 12 12 12 12 12 12 12		! ! : :	264	23-03	16.45	32.90	29	84	2	(+)5.97	()14:45	2 42 (+)5.97 (-)14.45 (+)9.10 = (+) 0.62	Action is being taken.
329			329	ı									
31.9 (e) Assam Tea Corporation	Tea	1 Cor	poraticn	_									
I 6	ł	;	9	0.42	0:30	09.0		:	:	(→) 0 42	() 0.30	$\frac{1}{2}$ (-)0 42 (-) 6.30 (-)0.60 =(-) 1.32	
6 11	:	:	GA.	c.63	0.45	06- 0	:	;	:) 69.0(—	(-) 0.45	(-)0.63 $(-)$ 0.45 $(-)$ 0.90= $(-)$ 1.98	
III 39	:	;	39	2:73	1.95	3-90	9	:	:	(+)3.27	(-) 1.95	(—) 1.95 (—)3.90 ±(—) 2.58	
1V 20	:	:	2	1.40	1.00	5.00		•	:)0.40	(-) 1:60	()0.40 () 1.00 ()2:00() 3:40	
												=(-)9.28	

							81						
10		Action is beinp taken	to fill up the back log	during the current year.					Aparı from this	SC, 1 Driver	SF (P) 1 Driver	ST (P) 1 peon	ST (P) i Typist have been appointed til 4th August 1988.
6		1 ()1·12 () 0·80 ()2·60 ==() · ·52	(-)0.61 (-) 1.10 (-)2.40 =(-) 4.28	1 (+)0.06 (-) 1.10 ()3.20=(-) .5.24	.+)0.69 () 1'65 ()1'30 ₋ () 2.26	=()14·30			Nil Nil Nii ()0.28 () 0.20 ()0.40() 0.88	Nil Nil (-)0-89 (-) 1-35 (-)2-70-(-) 4-94	2 (+)0·13 (-) 2·95 ()3·90 =(-) 6·72	Nil =(-) 0.40	()12-94
ø.		() (.80	(-) 1:10	(-) 1·10	() 1'65				() 0.20	() 1.35	() 2-95	(+)0.60 (-) 1100	
-		()1·12	19.0()) (+) 0. 00					()0.58	68-0()	(+)0.13		
7			:						E NE	ii Nii	Nil 2	Ni. 2	
		•		ю •	М				Ž	-	4 S	8 8	
	%0	9-1	2-40	4.20	3•30				0.40	2.70	2-90	2•00	
9	% 2% 10% %	8	1.20	2.10	1.65			9	0.50	1.35	2.95	00-1	
		1.12	1.68	2.94	2.31			Jorp. Lid	0.28	1.89	4-13	1.40	
λ)		16	5 5	4	33			cv. C	*	21	85	20	
4		:	I	:	:			ž,	m	Z	Z	Z	
3		: '	1	:	i			ă	Ī	Ž	Ž.	ž	
	SEDIC	6	*	42	33			A 588 D	7	27	59	Ŕ	
1 2	31-10 (f) ASIDG	H	1	III	IV			31:11 (g) Assum Elec, Dev. Corp., Lid.	-	II	III	2	

- 31.12 The Committee has noted that the Director of Industries has taken action by making special recruitment after 28th February, 1988 thereby the back-logs have cone down to 1.22 in respect of Class—I posts and (—)3.74 in Class—I posts as shown against statement at (at above. The Committee wishes that the blacklogs whatsoever exist should be removed when the existing vacancies are filled up by a Department in near future. The Committee therefore, recommends that an action taken report should be submitted to the Committee accordingly.
- 31:13 Despite repeated letters written by the Assembly Secretariat to submit the employment position as on 28th February, 1988 of reserved communities, the Assam Syntix Ltd. and A. S. C. C. submitted the balk dated position as on 28th February, 1986 only. The statement at (b) and (d) above did not reflect the grade ise actual employment position of the reserved communities. The position with regard to ASIDC statement at (c); Assam Tea Comporation statement vide at (e'; A. I. D. C. at timent vide at (f), respectively appeared back dated while Assam Elec. Develorment Corporation statement (g) submitted the position as on 28th February, 1988. Wherein, Committee noticed the backlogs in all grades of posts of all these corporations. The Committee also observes that no indication has been given for taking steps to remove the backlogs where existed.
- 31.14 The Committee with great restraint has noticed that these public undertakings have either submitted backdated position or backlogs in most of them. Therefore, committee rec mmends that steps should be taken by concerning authori ies to remove the backlogs in the quota of the reserved communities and an action taken report thereon be an mitted to the commutee within 60 ays from the date of this report presented to the Assembly.

32. LABOUR AND EMPLOYMENT DEPARTMENT

- 32.1 The Labour and Employment Department was examined by the Committee on 24th November 1988.
- 32.2 In serutinising the employment position as furnished by the Department the formulae has found the same incomplete and directed to furnish a revised at tenient showing detailed position of employees the Government. In pursuance of the direction of the Committee the Government submitted a revised statement vide letter GLR. 352/86/Pt/35, dated 24th February, 1989 as f. llows:

2.3. STATEMENT SHOWING THE REPRESENTATION OF THE RESERVED COMMUNITIES (SCHE JULED CASIES, SCHEDULED TRIVES (H) , SCHEDULED TRIBES () IN LABOUR AND EMPLOYMENT LEPARTMENTS AS ON 28TH FEBRUARY, 1988.

Remarks Any 1 proveme s over the position of 28th February 1988 in brief.	01		
Total Blacklog against all the reserved communities.	6		0=()23·14 0=()37·68 0=()93·92 0=()34·06 =()118·80
		ST(P)	()11·70=()23·14 ()16·40=()37·68 ()41·60=()93·92 ()24·30=()34·06 =()118·80
Backlog of the reserved communities (+) in its its Excess () indicates Blacklog.	∞	ST(H)	()5·85 ()12·70 ()40·30 ()27·15
		ρχ	(-)5'59 (-)8-58 (-)12 02 (+)17-39
		ST(P)	2 13 13 88 (
No. of emuloyees already employed representing the reserved communities		ST(H)	1 2 2 4 4 1 4 1 4 1 4 1 4 1 1 4 1 1 4 1 1 4 1
		SG	12 11 71 75
		ST(P) 10%	13-70 29-40 118-60 82-30
Admi sible quota in respect of posts filed up on or before 28th February, 1988,	9	ST(H) 5%	6 85 14-70 59-30 41 15
		SC. %.	9 59 20 58 83 02 57 61
Fxiviing posts as an 28th February 1988 excluding column 3 & 4.	2		137 294 1186 823 2440
Posts held by official from other	-		38 : : 28 3
Posts Vacant as on 28th February, 1988	3		18 16 130
Sanctioned at ength and Class of	2		338 338 1250 855 2660
Department/Corpor	-1	l	1 11 1

- 32.4 The Committee notices the backlogs in the Departmental posts for reserved Communities in the order viz (-) 23.14, (-) 37.68, (-) 93.92, (-) 34.06 against each Gd. I, Gd. II, Gd. III and Gd. IV, respectively totaling to (-) 118.80, for all the categories taken together as were on 28th February, 1988. Considering the facts, the committee has noted that there were 130 vacant posts on that date against 1600 sanctioned posts of the department.
- 32.5. In reply to a specific point raised by the Committee relating to appointment in the initial stage the Government representative submitted to the Committee that no consideration was made pertaining to representation of SC/ST Communities resulted to huge backlog of the Department. In considering insufficient representation to the post by the reserved Communities the Committee has reason to believe that there was defect in case of registration in the Employment Exchange done by the unemp oyed youths viz. the candidates preceeding the title of 'Sarma'/Barua' or some other high castes who were giving preference then the latter resulted to insufficient representation by them (SC/ST). With a view a vi w to acertain the position, the Government representatives were asked to furnish catagorical as well as community wise register of the Employment Exchanges of the State to which the Government representative failed to furnish the information sought for by the Committee.
 - 32.6. The Committee, therefore observes that while names of the candidates are forwarded to appointing authorities preferences should be given to the candidats of reserved Communities instead of putting preference to seniority in registration.
 - 32. 7. To another point of clarification the *Committee was informed that dereservation of posts in the particular Department was made earlier without the prior approval of the Department of Welfare of Plains Tribes and Backward Classes.

- 32. 8 The Committee directs the Department that no dereservation of reserved posts should be made contrary to the rule and 20 points Roster as provided thereto no deservation should be made without prior approval of the Department of W. P. T. & B. C.
- 32.9. In another point of clarification the Government representatives informed the Committee that due to non-filling up of vacant posts (but temporary) within 60 days from the date of creation of the post/posts a fresh approval from the Finance/personnal Department is required. In the result, many posts remain vacant in the Department.
- 32. 10. The Committee notices that there are 130 posts remain vacant in the Department on the date reported earlier. The Committee, when wishes to know as to what specific steps taken for filling up the vacancies of posts in the Department the Department representatives submitted before the Committee that the direction given by the Committee and the exsiting rule would be taken into consideration in filling up the vacancies and removing the backlogs in the reserved quota of empployees for the SC/ST.
- 32. 11. Therefore, the Committee recommends immediate steps shoulp be taken to fillup the vacant posts of the Department and an action taken report thereon be submitted to the Committee within 60 days of this report presented to the House.

33. DEPARTMENT OF PRINTING AND STATIONERY

- 33.1 The Department of Printing and Stationery was examined by the Committee on November 26 1987. At the time of serutiny of the employment position of the Department the Committee has found the statement furnished by the Government was not correct. The Committee directed the Government representative to furnish a statement showing the employment position afresh.
- 33.2 In pursuance of the above direction, by written reply vide letter No. PSG. 34/87/180, dated 6th January, 1989 the Department has submitted a statement to the Committee as follows:—

AS, ON 28 H FESERVED COMMUNITIES (P) DIRECTORATE OF THE RESERVED COMMUNITIES (P) DIRECTORATE OF THE RUDRY, 1988. The representing the reserved communities. The representing the reserved communities. Backlog of the reserved communities. The representing the reserved communities. Backlog of the reserved communities. The representing the reserved communities. The representation of the repr	
TRIER TRIEBER ON 28 HP ESTEVED Communities, PESERVED (\$7(0)) \$7 (-) 0.10 (+) Indicates Excess (-) 0.21 0.00 (-) 2.10 0.00 (-) 2.	
TRIBES ON 28 HESERVED Communities, PERRY FER RESERVED (\$\frac{1}{2}\) DIRECT (\$\frac{1}{2}\) DIRECT (\$\frac{1}{2}\) ON 28 HESERVED (\$\frac{1}{2}\) ON 28 HESERVED (\$\frac{1}{2}\) ON 28 (\$\frac{1}{2}\) ON 29 (\$\frac{1}\) ON 29 (\$\frac{1}{2}\) O	1
TRIBES (P) DISTERS	() 42.88
TRIBER (P) ON 28 H F ON 28	1)
TEPTESERING the reserved communicies, OFO	
TEPTESERING the reserved communities, OFO	
NG THE REPRESSENT AND 1988 Admissible quota in respect of posts Admi	
Admissible quota in respect of posts	
PR 18 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Excluding posts as on 28th February, 1988	629
Post held by Official from other servi-	
TATE Sencitioned strength and Class of Scrvice (No. 19.28) 1	1=
So C Senctioned strength and Class of Service	643
E : epartment/Corporation	9

- 34.4 The Statement above reveals the fact that there are backloges on the reserved quota in each of the grade of post viz. (—) 0.4 · (—) 0.88, (—) 35.20 and (—) 6.36 against grade I, II, II and IV, respectively as on 28th February 1988 in the Printing and Stationery Department. The Committee notices that out of 643 sanctioned posts there remain 14 posts vacant against accumulated backlogs in reserved quota of (—) 42.68 in the Department on the stiputated date.
- 33.5 In reply to a specific point raised by the Committee the departmental representative stated that the accumulated backlogs resulted during the period since 1979 to 1988 and recently there was no recruitment made in the Department. Whatsoever, the departmental representative has assured that the backlog in the reserved quote will be filed up as and when appointments will be made. This apart, the Government witness expresses difficulties which have been facing for getting necessary candidates from the ST(H). He also expresses his inability in taking candidates of ST (H) if no candidate is sent by the Employment Exchanges at the time of sending the names of the candidates for recruitment into the posts.
- Department in respect of appointing candidates from ST(H) the Committee observes that necessary steps should be taken by the Department to advertise the vacancies in the Hill Districts of Assam duly specifying them together with remarks so that they can come forward to get the employment in the posts against the reserved quota. In addition to the above, the Committee observes that the Government may requested from time to time to take appropriate steps deem fit in this matter and the Employment Exchanges of the State should also be directed to send the names of candidates specifically meant for any particular job and trained persons produced annually by the I. T. I. for the particular post qualified to the categories of services deem fit.
 - 3.37. Therefor, the Committee recommends that appropriate steps should be taken by the Department to remove the backlogs of reserved quota for the S. C./S. T. in the posts and in services of the Department and an action taken report thereon be submitted to the Committee within 60 boys this report presented to the House.

34. PANCHAYAT & RURAL DEVELOPMENT

- 34. 1. The Department of Perchayat and Raral Development was examined by the Committee on 26th November 1987, Noticing the employment position of reserved quotas in the department of Panchayat & Rural Development the Committee has found that no gradewise position of the SC/ST communities was shown in the statement submitted to the Committee by the Department. The Committee wishes that the Department should furnish a statement showing the gradewise employment position of the Department as called for already by the Committee. Therefore the Committee directs the Department to furnish istatement afreehs.
- 34. 2 The facts revealed in the statement were however inotice by the Committee and the onmittee was very much displeased for indulging huge backlogs in the employment of reserved Committees of the Department. Therefore, the Committee wanted to know the steps taken by the authority concerned to remove the backlogs on the reserved quotas. In the reply the Government withness submitted before the Committee that the backlogs were the results of long outstanding quota not fulfilled earlier and not adhereing to the 20 point roster as provided in the act. Whatso were the Department should take some urgent steps to eleminate the backlogs of employment relating to reserved quotas of the Department, and the Committee would fell happy in the action taken would make required improvement in it.
- 34. 3 The difficulty expressed by the Departmental witness in respect of appointing candidates from ST (H) the Committee wishes that a thorough scruting should be nade into it so that no eligible candidates from ST (H, remains unattendent.
- 34. 4 So, the Committee recommends that definite steps should be taken by the Panchayat and unal Development Department to fill up the vacant posts as well as to eleminate the back-ogs of post and services of reserved quotas argently and an action taken report showing the gradewise position of employment of the Department of submitted to the Committee within 60 days of this report presented to the Assembly.

35. PLANNING & DEVELOPMENT DEPARTMENT

35. 1 The Plausing and Development Department was examined by the Committee on 3rd August 1987. By a subrequest written reply vide Government letter No. PDS 47/89/5 dated February 28, 1989 the Department has furnished the employment position the of Department as on 28th February 1988 are at the statement (a) & (b) as follows.

STATEMENT SHOWING THE REPRESENTAILON OF THE RESERVED COMMUNITIES	SCHEDULED CASTES/SCHEDULED TRIBES H /SCHEDULED TRIBES (P) PLANNING AND	DEVELOPMENTS DEPARTMENT AS ON 28th February, 1988.
35.2 (a)	•	

Remarks Any improvement over the position of Sath February, 1988 in brief	(10)
Total Backlog against all the reserved communities	ST (P) (9) (-) 0.40 = (-) 4.48 (-) 6.40 = (-) 10.18 (-) 22.80 = (-) 37.36 (-) 6.30 = (-) 13.26
Backlog of the reserved communities, (+) indicates Excess () indicates Backlog	SC ST (H) (8) (1) 1.70 (1) 19,40 (1) 4.65
No, of employees already employed repre- senting the reserved communities.	SC ST (H) ST (P) S (7) 1 - 3 (-)2.38 10 - 6 (-)1.32 46 10 30 (+)4.84 7 2 7 (+)2.31
Admissible quota in respect of posts filled up on or before 28th February, 1988	SC ST (H) ST (P) 7% 5% 10% (6) (6) nics and Statistics. 2.38 1.70 3.40 8.68 6.10 12.40 41.16 29.40 58.80 9,31 6.65 13.30
Existing posts as on 28th Febeuary, 1988 excluding column 3 and 4	(5) 34 1124 588 133 879
Posts vacant as on 28th February, 1988 Posts beld by official from other services	(3) (4) torate of 16 168 1158 225 2
Department/Corporation Sanctioned strength and Class of Service	(a).—Directo I 51 II 154 III 753 IV 148 II06

(c) As regards Class-III 2 ST (P), 1 SC and ST (H) Were dereserved

- 35.4 In reply to a query the departmental witness intimated the Committee that the prescribed qualification of these posts is degree with economics, statistics or Commerce as one of the subjects etc. and reported by the Statistics Department as of technical nature.
- 35.5 In reply to another point raised by the Committee the Departmental representative stated that arrangement to recruit a few Research Assistants had been made wherein there was no candidate from the ST(H) but 5 Research Assistants were appointed in the current year. The Committee, while wanted to know about dereservation of a few posts of computer, the Commissioner submitted that the information would be furnished to the Committee after consultation the record, if sometime allowed.
- 35.6 By a subsequent written reply vide letter No.PDS. 273/88/71, dated December 16, 1988 submitted to the Committee the following position "The posts which are under reference in the Committee on the Welfare of Scheduled Castes and Scheduled Tribes report are as follows:—

1. Addl. Director 1-Evaluation	& Monitoring	Div. 1 $ST(P)$.
2. Joint Director-1	do	1 ST(P).
3. Chief of Division-1	do	1 ST(P).
4. Dy. Chief of Division-1	do	1 ST(P).
5. Research Officer-1	do	1 SC.
6. Asstt. Research Officer-1	do	1 SC.
7. Research Asstt1	do	1 ST(P).
8. Dy. Chief of Division-1	do	1 SC.
9. Research Officer-1	do	1 ST(H)
10. Sr. Investigator-l	do	1 SC.
11. Computor-2	do	1 SC(H)
_		

 12. Sr. Research Officer-6 Economic & Statistics
 2ST(P).

 3 SC.
 1ST(H).

 13. Research Officer-8
 do
 2ST(P).

 3 SC.
 3ST(H).

 14. Statistical Officer-6
 do
 3 ST(P).

 1 SC
 2ST (H).

- 35.7. Except the posts of Senior Investigators of Computors all other dereserved posts are promotional posts. These promotional posts were dereserved and filled up by candidates of general category due to non-availability of eligible candidates in the corresponding lower cadres.
- 35.8. As regards, Senior Investigators and Computors it may be mentioned that 10 SC and 6 ST(P) candidates appeared for interview for 3 posts of Senior Investigator and 5 posts of Computors. One SC candidate and one ST(P) candidate could quality for the posts of Senior Investigator, but as the S.C. candidate stood first he was treated as a general candidate as per provision of the Reservation Act and therefore, one S.C. post was dereserved. For the posts of Computor one S.C. candidate qualified, but as there was no selected candidate from the ST(P) one Scheduled Tribes (P) post was dereserved. There was one Computor post reserved for Scheduled Tribes (H) candidate, but as there was no Scheduled Tribes (H) applicant, it was dereserved."

- 35.9 Considering a huge backlogs in the reserved posts in the Department of Scheduled Castes and Scheduled Tribes, the Committee feels that arrangemet should be made for special recuritment of candidates belonging to SC/ST(P) and ST(H) and the Department should write to the Districts Council requesting to send candidates in certain respect in case of dearth of candidates from ST(H) in addition to publishing specific advertisement in this regard.
- 35:10. So, the Committee wishes that the vacant posts of the department should be filled up early thereby the backlogs in reserved quota of SC/ST in the employment be removed and an action taken report thereon be submitted to the Committee within two months of this report presented to the House.

36. TOWN AND COUNTRY PLANNING DEPARTMENT

- 36.1 The Town and Country Planning Department was examined by the Committee on 20th June 1987. At the time of scrutiny of employment position of the Department the Departmental representative when asked by the Committee failed to furnish a clear-cut position of the reserved communities in the employment of the Department.
- 36.2. By a subsequent written reply vide letter TCP. 178/86/71, dated 28th September 1988 and SHB(G)ESTT. 13/89/7, dated 20th April 1989 submitted the employment position for reserve communities of the Department to the Committee in the statement at (A) and (B) respectively as follows:—

STATEMENT SHOW ING THE R 36-3 CASTES SCHEDITED TR	REPRESENTATION OF THE TIBES (H)/SCHEDTLED TRI	SHOWING THE REPRESENTATION OF THE RESERVED COMMUNITIES (SCHEDULED SCHEDILLED TRIBES (P)/SCHED TERBES (P) TOWN & COUNTRY PLANNING	DOLED VAINO
HO	DEPARTMENT AS ON 28th FEBRUARY, 1988.	ZBRUARY, 1988.	

	position of 28th February, 1988 in brief,	10)										
	Any improvement over the Remarks							3				
	Total Backlog against all the reserved communities.	(6)			=(-) 7.68	Ē	=(-)17.70	=(-,2	=(-) 1.96	=(-) 1.28	=(-120.68)	
I, 1900.	Backlog of the reserved communities. (+) indicates Backlog. () indicates Backlog.	(8)	ST(H) ST(P)		(-)2.20(-)440		(-)4.45(-)3.75(-)9.50 (+)5.01(+)2.15(-)8.70		(1	-5.70 (-)14.40	
ZOU FEBRUARY,			SC	,	(-)1.(8	Ę.	(-)4.45 (+)5.01		(-)0.26		(-)0.58	
7 U197	Salvan emaa		ST(P)		t		4 /			- - ,	ი 4	
AS CR	No. of employees already em-	6	Sf. 🗷)	Planning.	}	Z	» <u>9</u>		1	1	4, r V	
			$^{\mathrm{sc}}$		7	1 :	1 9 1 7		-	ω <u>.</u>	. E	
JEPAKI MENI	of pests filled up on or before 28th 1 chrusty, 1988		ST.P. 19%	id Cenniry	4.40	1 6	23.50 15.70	5	. 80 1.80		9.60 9.60	
DEP	10308 3 ni B)oup sldiezimbA	(<u>Q</u>	S (H) 5%	of Town and	2.20	Z:	7.85	(e	0.90	1,20	5.58 9.70 6.72 4.80	
	** ** £ Dia		sc 7%		3.08	!	10.99	5	1.26	1.68	6.72	
	Edruary, 1988, exclusing colu-			Directorate	44	Ξ.ς ~	- 255 - 157	136		24	96	332
	Posta held by official from other	4		Ďŗ	1	• •	1	7	200			100
	Posts vacunt as on 28th Febru-	3		8	82	18	5 0	133	` 	<u></u>	4.	35
	Sanctioned strengh and Class of Service.	(2)		1	29	cv 5			_		100	1
	1			_				ł				M)
	Department/Corporation	C		36	 		₹	36	۶ –	11		

- 36.5 The Committee notices Backing position against statement at 'A' of (—) 7.68 in Grade I, (—) 17.70 Grade-III and (—) 1.54 against Grade IV totalling to (—) 26.92 against statement 'B' —) 1.91 (—) 1.28, —) 20.68 totaling to (—) 23.44, respectively where reflected vacant post of 133 against statement at (A) and 35 at statement (B), respectively.
- 366 The Committee noticing backleg position of the Department is respect of employment of reserved communities when enquired the departmental representative submitted to the Committee that no recruitment was made for last few years due to ortain difficulties, particularly in the absence of formal sanction of concerving Government Department. In the instant cases, he also submitted to the Committee that in case of dearth of candidates persaising to technical posts from reserved communities few Tribal candidates were sent for training in the I.T.I, Kharagpur etc. but the trained up candidates left the Department when chances were got in some other Departments. In the result, the department failed to fill up the reserved quotas of vacancies in the technical post of the Department.
- 367 Observing the Backlog position the Controlitee, when wanted to know what special steps were taken by Department to remove the backlogs in the reserved community the departmental representative submitted to the Committee that arrangement for special recruitment to fill up the backlog in the reserved quota in the department would be taken in due course.
- 368 Therefore, the Committee recommends that appropriate action should be taken to fill up the vacancies with a view to remove the backless of reserved communities following the 20 Point Roster as provided under law and an action taken report thereon be submitted to the Committee accordingly within 60 days of this report presented to the House.

37. POWER (EIECTRICITY) ETC. DEPARTMENT

- 37.1 The Department of Power (Electricity) etc. was examined by the Committee on July 8,1987.
- 37.2 The Committee while noticed the non-submission of correct employment position pertaining to the following:—
 - (i) Directorate of Geology & Mining, Assam.
 - (ii) Chief Electrical Advisor. Assam.
 - (iii) Assam Minaral Development Corporation Ltd., Guwahati.
 - (iv) Assam State Electricity Board.

expresses its displeasure A: the time of consideration of the employment position of the Department/Organisation the Committee enquired about the different grades of services and qualifications prescribed for each of the posts.

- 37.3 The Committee has also viewed that the grade IV employees of the Department should be declared non-technical.
- 37.4 The Committee, while enquired about filling up the vacant posts of the Department the departmental witnesses informed the Committee that they were rying to fill up the vacancies in respect of 76 vacant posts in Gr. II posts 32 on 28th February 1986 the Departmental representative expressed their experience about the dearth of candidates from the reserved quotas as well as services of the Department The Committee was not satisfied with the submission of the Departmental representative pertaining to the dearth of SC/ST candidates of techical nature. Thereupon, while directed the Departmental representative by the Committee to furnish the detailed list of the candidates for consideration of the Committee they failed to present the list then and there but prayed for sometime. The Committee directed the Department to submit the same to the Committee within 90 days from the date of holding the meeting (4th July 1987).
- 37.5 The Committee has noticed that no information pertaining to the above information has been received by the Committee till this report presented to the House, although in pursuance of the decision the Assembly Secretariat wrote several letters to the Department in this connection.
- 37 6 The Committee also directed the Department to submit a gradewise employment position of the Department as on 28th February, 1988 for its consideration. In pursuance of subsequent direction of the Committee the Assembly Secretariat requested vide letter LA/CWSCST/84/87/10380 dated lat July, 1988 and subsequent reminders thereto the Department for submission of employment position as called for by the Committee. The Committee has surprised to note that no response to the direction of the Committee was made thereby the Department totally ignored the propriety of the Legislature Committee. Therefore, the Committee expressed its after displeasure on the inaction of the Department/Organisation on the matter of public importance.
- 37.7 So, the Committee recommends that vacant posts of the Department/Organisation should be filled up and backlog of reserved quota for Scheduled Cases/Scheduled Tribes be removed early and an action taken report thereon be submitted to the Committe within 60 days of this report presented to the Assembly.
- 47.8 Also, the Committee observes that arrangement for special recruitment should be made by the Department till the quota of employeement for reserved Communities is fulfilled.
- 37.9 The Committe further observeds the autonomous body should also strictly adhere to implement the provisions of the Assam Scheduled Castes and Scheduled Tribes (Reservation of vacancies in services and posts) Act, 1978 and the rules made thereunder, particularly in maintaining the 20 point roster as provided thereunder.

38. RELIEF AND REHABILITATION DEPARTMENT

38.1 The Department of Relief and Rehabilitation was examined by the Committee on 14th July, 1988. The Committee, when enquired the position of employment of the Department the Departmental Witness tendering evidence has submitted to the Committee that since there is no Directorate level or District level offices functioning under the Relief and Rehabilitation Department the particulars called for in respect of the Department may be treated as nil. The Committee accepted the view.

39. PASSPORT DEPARTMENT

39.1 In pursuance of the decision of the Committee the Assembly Secretariat vide letter No. LA/CWSCST. 2/86/27219, dated 22nd August, 1986 wrote to the pascort Department reply to which by letter No. PIF. 1/86/Pt/75, dated 5th September, 1986 has informed the Committee that the required information may be treated as nil, so far, the Passport Department is concerned as there is no subordinate office under their control. The Committee accepted the view.

40. PARLIAMENTARY AFFAIRS DEPARTMENT

40.1 The Parliamentary Affairs Department was examined by the Committee on 13th July, 1988 The Committee when enquired about the employment position of the Department, the departmental witness has submitted to the Committee that since the Parliamentary Affair Department has no subordinate office and the employees of the Department are recruited by the S.A.D. the employment position of the Department may be treated as nil. The Committee accepted the view.

41. IMPLEMENTATION OF ASSAM ACCORD DEPARTMENT

41.1 The Implementation of Assam Accord Department was examined by the Committee on July 14, 1988. In reply to a query relating to the employment position of the Department the Government representative has submitted to the Committee that so far, the Implementation of Assam Accord Department is concerned, the employment position may be treated as nel since the Department has no subordinate office and also not an appointing authority. The Committee accepted the view.

42. THE PENSION & PUBLIC GRIEVENCES DEPARTMENT

421. The Departmental witnesses in reply to a query about the employment position of the Department has submitted to the Committee that the Department of Pension & Public Grievance has no employees of its own but some Secretariat employees who have been appointed by the S. A. D. are serving in the Department. The Committee accepted the nil position of the employees of the Department.

43. CHIEF MINISTER'S SECRETARIAT

43.1. In pursuance of the decision of the Committee the Assembly Secretariat vide letter No. LA/CWSCS I. 5/86/1065, dated 24th June, 1988, wrote to the Chief Minister's Secretariat reply to which by letter No. CMS. 324/88/9, dated 4th November, 198 has informed the Committee that the required information as called for by the Committee may be treated as nil, so far the Chief Minister's Secretariat is concerned. The Committee accepted the view.

CHAPTER-II

SUMMARY OF OBSERVTIONS/RECOMMENDATIONS

Sl. Refere.	Observations/Recommendations	
No. nce to		
Para		
No.		
(1) (2)	(3)	

- 1. 1.5 The Committee hopes that appropriate steps should be taken by the organisation as per rule and 20 points Roster as provided thereto the Act to remove the backlogs in the organisation. The Committee therefore recommends that an action taken report thereon should be submitted to the Committee accordingly.
- 2. 2.2 The Committee feels that the Officers of the Department may be made responsible for intentional avoidence to appear before the Committee & in action there.or.
- 3. 2.4 The Committee, therefore, recommends that appropriate steps should be taken by the Government immediately and an action taken report thereon in respect of implementation of the provision of the Assam Scheduled Castes and Scheduled Tribes (Reservation of vacancies tin service & posts) Act, 1978 and rules made thereunder be submitted to the Committee within 60 days of this report presented to the Assembly.
- 4. 3.4 Keeping in view the assurences given by the Departmental representatives the Committee hopes that the backlogs in the Reserved posts of the Department would be removed without any further delay.
- 5. 3.5 So, the Committee recommends that necessary steps should be taken by the authority concerned in respect of eleminating backlogs in the posts of reserved quotas of the Department and an action taken report thereon be submitted to the Committe within 60 days of this report presented to the Assembly.
- 6. 4.7 The Committee notices that there exist 4109 vacant posts against backlogs of 4759-12 of all the grades of posts in the organisations under the control of Home Department. The Committee has also taken into consideration the assurances given by the Government representatives at the time of tendering evidence to the Committee for taking up steps deem fit in respect of existing vacancies of posts and services by making special recruitment to eleminate the backlogs of reserved communities as provided under the law.

7. 4.8 The Committee, therefore, recommends to take necessary steps to remove the ba klogs in service and posts of reserved communities at the time of future recruitment in the Department and an action taken report thereon be submitted to the Committee within sixty days of this report presented to the Assembly.

- 8. 5.3 Therefore, the Committee recommends that a clear cut Gradewise position of employment of the reserved communities of the Department as on 28th February, 1988 should be submitted to the Committee within 60 days of this report presented to the Assembly.
- The Committee also recommends to take appropriate action inelleminating backlogs in the Employment of reserved quota and an action taken thereon be Submitted to the Committee within 60 days of this report presented to the Assembly.
- 10. 6.6 The Committee therefore, recommends that appropriate steps should be taken to appoint candidates in the reserve post from the S. C./S. T, so that the existing backlogs thereon are removed early.
- 11. 5.7 The Committee, further recommends that arrangement for special recruitment of candidates from S. C./S. T. communities should be arranged early by the Department.
- Furthermore, the Committee recommends that a Gradewise employment postition as on 28th February, 1988 of the Department showing the representation of reserved communities as provided in the law should be submitted to the Committee within 60 days of this report presented to the House.
- 13. 7.3 The Committee wishes that in view of huge backlogs of the posts for reserved communities in the Department arrangements should be made to make special recruitment particularly for filling up the vacancies to remove the backlogs of reserved quotas,
- 14. 7.5 Therefore the Committee recommends that a detailed statement of uptodate employment position of the Department together with the action taken to remove the backlogs of the Employees in the reserved communities should be submitted to the committee within 3 months of this report presented to the Assembly.
- 15. 8.6

 By non-submission of position service and post held by the Scheduled Castes and Scheduled Tribes in the establishment of several Public Undertakings of the State of Assam as suprised the Committee. She authorities of the Public Enterprises of the State of Assam have violated the provisions of law and also showed utter disregard to the directions of the directions of the Committee. With Uttee dipleasured the Committee has observes that the Administrative Department should see furnished to the Committee as directed

16. 8.7 The Committee therefore, directs the Administrative Department of the Public Enterprises of the State of Assam to submit the Employment position of reserved communities of the defaulting Public

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Enterprises immediately not exceeding three months to the Committee from this report presented to the Assembly.

- 17. 8.8 The Committee further recommends that the immediate stepts should be taken to remove backing if any in quota of employment of reserved communities be removed immediately under the law for the time being in fore.
- The Committee has also noticed the overall surplus position of employees in the reserved communities of the Department of Tourism. The Committee also notices that there is backlog in the Grade—I post for the employees of reserved communities in it., so the Committee recommends that the Department should take appropriate steps to remove the backlog in Employment of reserved communities in the Grade—I post also as and when new recruitment is made and an action taken report thereon may be submitted to the Committee accordingly.
- 19. 10.14 The Committee feels that the concerning organization abiding the Law should run the administration according to the provisions of law deem fit and any information, as and when called for, for any scrutiny of a particular matter by the Legislature Committee should furnished the same accordingly to fulfilled the object of the public interest.
- 20., 10.15

 The Committee hopes that the exisisting backlog in the post and services of reserved communities should be removed by the Deptt, when new requirement is made to the posts.
- 21. 10.16 The Committee therefore recommends that appropriats steps should be taken by the authority concernd in the matter to saveguard the interest of reserved communities of the State and an action taken report thereon be submitted to the Committee within 60 days of this report presented to the Assembly.
- 22. 11.6 The Committee therefore recommends that the gradewise employment position of the G. A. D as on 28th February 1988 should be submitted to the Committee within 60 days of this report presented to the Assembly.
- 23. 12.5 The Committee wishes that when advertisement published specific direction should also be inserted in it, so that, the SC as well as the ST both plains & Hills could apply for specific vacancies of the Department.
- 24. 12.6 The Committee notices that the Department of Animal Hubandry & Veterninary has wasted large scope for filling up the backlogs quotas of reserved communities.
- 25. 12.7 Therefore, the Committee recommends that steps thould be taken to remove the backlogs of employment for the reserved communities and an action taken report thereon showing the up-to date position of employment for the reserved communities of the Department be submitted to the Committee accordingly within 2 months of this report presented to the House.

26. 13.11 Therefore, the Committee recommends that the oppropriate action may be taken by the authorities concerned to remove the backlogs, wher exist at an early date and an action taken report thereon be submitted to the Committee within 60 days of this report presented to the Assembly.

- 27. 14.10 The Committee therefore recommends that vacancies should be filled up accordingly and an action taken report thereon be submitted to the Committee within sixty days of this report presented to the House.
- The Committee therefore recommends that the Department of Pood and Civil Supplies should pursue vigorously the authority of the A. P. S. C. to make clearance, if not made already without any further detay into the position of promotional posts of the Department enabling the Government to clear up the existing backlogs specifically in implementing as well as appointing personnels for the reserved communities which have been provided in the law in to the Government services immediately with an intimation of action taken to the Committee within 2 months from the date of this report presented to the Assembly.
- 29. 15.9

 So the Committee recommends that no appointment, in except the candidate of reserved communities the Food and Civil Supplies Department should be made in future till the quotas of reserved communities as per law are fulfilled and an action taken report thereon should be submitted to the committee within two months from the date of this report presented to the House.

Therefore, the Committee recommeds that immediate action should be taken by the Judicial Department to eleminate the backlog by making special recruitment and an action taken report thereon should be submitted to the Committee within 60 days from the date of this report presented to the House.

- So the Committee wishes that the matter should be pursued by the Judicial Department issuing appropriate directives to submit a report annually all concerning Departments with which the latter directly involves enabling it to intimate the Committe immediately.
- 32. 17.7 The Committee, therefore, recommends that appropriate action should be taken by the Department and an action taken report thereno be submitted to the Committee within two months of this report presented to the Assembly.

33. 18.8 The Committee, therefore, recommends that the posts which have been dereserved already should be reserved again and candidates from reserved Communities should be recruited to eleminate the backlogs in the post of reserved community.

The Committee also recommends that existing 304 vacant posts of the Department should be filled up early with a view to remove the backlogs of reserved community in the Department, and an action taken Report thereon be submitted to the Committee within sixty days of this report presented to House.

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- 35. 18:10 The Committee further, recommends that special recrultment for ST(1) candidates may be arranged specifically from the districts of Kaibi Along and North Cachar Hills of Assam.
- 36. 20.3 The Committee, wishes that the backleg in reserved quota of emp'oyees of Scheduled Caste/Scheduled Tribe (H) and Scheduled Tribe (P should be removed by taking appropriate steps and an action taken report thereon be submitted to the committee accordingly.
- of post, viz. I, II and III together with surplus of (+) 6.32 against grade IV post and feels satisfied that the backlogs should be removed when filling up 32 existing vacancies by the Department in due course.
- 38. 22.3 Keeping in view the assurance given by the Government representative at the time of tendering evidence the Committee hopes that the vacant posts should be filled up whereby no backlog should be created and an action taken report thereon be submitted accordingly to the Committee within sixty days of this Report presented to the House.
- 39. 23.6 The Committee feels that adequate advertisement should be published throughout the State to attract deserving candidates to take into the Department, particularly from the Tribal communities of the State. In addition, the Committee wishes that necessary steps should be taken to minimise the backlogs by adopting all special steps to serve the interest of deserving candidates of reserved communities.
- 40. 23.7 The Committee hopes that encouraging steps for Tribal Communities to take them in may be taken with right earnest and an action taken report thereon be submitted to the Committee within 2 months of this report presented to the House.
- 41. 24.8 The Committee feels that arrangements for Special recruitment to fill up the reserved quotas of reserved communities should be made.
- 42. 24.9

 Observing the large number of backlogs in the Directorate of Secondary Education in all the categories of Grade I, II, III & IV posts the Committee recomends that arrangement should be made for special recruitment with a view to eleminate the backlogs in these posts.
- the post of reserved communities under the Directorate of Technical Education the Committee feels that the special recruitment policy since started in the directorate the same should be continued untill the backlogs of reserved quot s in the employment are removed. In respect of existing backlogs in the Directorate of Public Library Services of Assam the Committee hopes that backlogs of reserved communities would be removed when the newly created posts would be filled up adhering to the 20 point roster as provided in the Act,

44. 24.11 The Committee notices also that backlogs exist in almost all the Directorate, viz. Artheology, Historical and Antiquian studies, SCER I, except the Directorate of Musium. The Committee feels that the concerning Directorates should take appropriate steps to remove the backlogs if and when vacancies are filled up adhering to the 20 point roster as provided in the Act.

- Therefore, the Committee recommends that appropriate steps should be taken by all the concering authorities of the Department to fill up the vacancies and to remove the backlogs in the posts of reserved quotas and an action taken report thereon be submitted to the Committee within 2 months of this report presented to the Assembly.
- 46. 24.13 The Committee, further recomends that arrangement for special recruitment of candidate from reserved communities where deems fit should be made and the procedure be continued till the reserved quotas of posts are fullfilled.
- 47. 25.7 The Committee, therefore, recomends that specia recruitment should be made for filling up the vacancies of the Deapartment to eleminate the backlogs of the reserved communities and an action taken report thereon be submitted to the Committee within 60 days from the date of this report presented to the Assembly.
- 48. 25.8 The Committee, further, recomends that no post of technical nature should be deserved, even if the dearth of qualified persons without getting prior aproval from the competent authorities/ Departments concerned. In case, any dereservation of post is made, the orders thereon should be submitted forthwith to the Committee.
- The Committee recommends that the vacancies exist in the Department should be filled up and the reserve quota as per provisions of the law should also be filled up by recruiting candidate from reserved communities and an action taken report thereon be submitted to the Committee within 60 days from the date of this report preserted to the House.
- 50. 27.9 The Committee, therefore, recommends that the vacant post of the department should be filled up and the backleges thereof be eleminated by taking in candidates from reserved communities and an action taken report thereon be submitted to the Committee. Should within 60 days from the date of this report presented to the House.
- 51. 28.4 The Committee observes that necessary instruction to follow the 20 point Roster by all concerning authorities may be issued with a view to strictly adhere the rules and Roster in respect of providing Employment to the reserved Communities of the State.
- 52. 28.6 The Committee notices that there are 29 vacant posts against 280 sanctioned posts where there are only, (-)12.32 backlog, for the reserved communities in the Department. The Committee hopes that there would be no backlog if the Department adhered to the rule and Roster as provided under the law at the time of filling up the vacant posts of the Department.

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- 53. 28.7 So, the Committee recommends to fill up the vacant posts of the Department and an action taken report thereon be submitted to the Committee immediately,
- 54. **29:**7 The Committee observes that although there exists backlog for reserved communities there are sufficient number of vacant post in the Department which would be commensurate to wipe out the backlog by recruiting persons from reserved communities as per roster provided in sections 4 and 5 in the Assam Schedule Castes and Scheduled Tri es (Reservation of Vacancies is Services and Posts) Act, 1978 and rules tramed thereunder. The Committee is of the view that the Department has not strictly adhered to the 20-point roster appended in the Schedule under Section 4. The Committee has noted also the appointment made by Department in all the categories of post after 28th February 1988. But the reserved quotes for Scheduled Castes and Scheduled Tribes communities had not filled up as per law for the time being in force. The Department should therefore adhere strictly to the existing Procedure and try to remove the backlog in the reserved Communities while further recruitment is made.
- 55. 29.8 The Committee, further recommnds that in Case, of any difficulty for filling up backlog for reserved communities, a special recruitment should be made by the Department for removing existing backlog and an action taken report thereon be submitted to the Committee within two months from this report presented to the Assembly.
- 56. 30.2 The Committee has expressed its pleasure considering the submission of the Departmental representative but wishes that a precaution may be maintained by the Department in case of fature appointment adhering to the guidelines on the basis of the roster as provided in the Act.
- 57. 31.14

 The Committee with grent restrainst notices that these public undertakings have either submitted backdated postion or backlegs in most of them. Therefore, committee recommands that steps should be taken to remove the backlegs in the posts of the reserved committee and an action taken report thereon be submitted to the committee within 60 days from the date of this report presented to the Assembly.
- 58. 32.6 The Committee, therefore observes that while names of the candidates are forwarded to appointing authorities preferences should be given to the candidates of reserved communities instead of puting preservence to semionrity in registration.
- To another point of clarification the committee was informed that dereservation of posts in the particular Department was made earlier without the prior approval of the Department of Plains Tribes and Backward Classes.
- for another point of elarification the Government representatives informed the Committee that due to non-filling up of vacant posts (but temporary) within six months form the date of ereation of the post/posts a fress approval from the Financ-/personnel Department is required. In the result, many posts remain vacant in the Department.

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- 61. 32.11 Therefore the Committee recommends that immediate steps should be taken to fill up the vacant posts of the Department and an action taken report there on he submitted to the Committee within two mouths of this report presented to the House.
- 62. 33.7 The efore, the Committee recommends that appropriate steps should be taken by the Department to remove the backlogs of reserved quota for the S. C./S. T. in the posts and services of the Department and an action taken report thereon be submitted to the Committee within 60 days of this report presented to the House.
- 63. 34.4 So, the Committee recommends that definite steps should be taken by the Panchayat and Rural Development Department to filled up the vacant posts as well as to elegainate the backlegs of post and services of reserved quotas urgently and an action taken report showing the gradewise position of employment of the Department be submitted to the Committee within 60 days of this report presented to the Assembly.
- So, the Committee wishes that the vacant posts of the department should be filled up early thereby the backlogs in reserved quota of S. C/S. T. in the employment be removed and an action taken report thereon be submitted to the Committee within two months of this report presented to the Heuse.
- 65. 36.8

 Therefore, the Committee recommends that appropriate action should be taken to fill up the vacancies with a view to remove the backlogs of reserved communities following the 20 Point Roster as provided under law and an action taken report thereon be submitted to the Committee accordingly within 60 days of this report presented to the House.
- So, the Committee recommends that vacant posts of the Department/Organisation should be filled up and backlog of reserved quota for S. C./S T. be remeved early and an action taken report thereon be submitted to the Committee within 60 days of this report presented to the Assembly.
- 67. \$7.8 Also, the Committee observes that arrangement for special recruitment should be made by the Department untill the quota e-compleyment for reserved communities is fulfilled.
- 68. 37.9 The Committee observes that the autonomous body should also strictly adhere to implement the provisions of the Assam Scheduled Cases and Scheduled Fribes (Reservation of vacancies in services and posts Act, 1978 and the rules made thereunder, particularly in maintaning the 10 Point Rester as provided thereunder.

ANNEXURE-1

COMPOSCION OF THE COMMITTEE ON WELFARE OF SCHEDULED CASTES AND SCHEDULED IRIBES (1986-1988)

CHAIR MAN-

1. Shri Durgadas Boro.

MEMBERS—

- 1. Shri Akan Chandra Rabha.
- 2. Shri Bhabendra Nath Bharali.
- 3. Shri Jonendra Basumatary.
- 4. Shri Rajen Timung.
- 5. Shri Khor ing Fngti.
- 6. Shri Dilip Kumar Saikia.
- 7. Smt. Kumari Rabidas.
- 8. Shri Gopinath Das.
- 9. Shri Amrit Lal Basumatary.

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